



Cedar City

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www.cedarcity.org

Mayor
Maile L. Wilson

Council Members
Ronald R. Adams
John Black
Paul Cozzens
Don Marchant
Fred C Rowley

City Manager
Rick Holman

CITY COUNCIL MEETING
SEPTEMBER 9, 2015
5:30 P.M.

The City Council meeting will be held in the Council Chambers at the City Office, 10 North Main Street, Cedar City, Utah. The agenda will consist of the following items:

- I. Call to Order
- II. Agenda Order Approval
- III. Administration Agenda
 - Mayor and Council Business
 - Staff Comment
 - Business Update – Danny Stewart
- IV. Public Agenda
 - Public Comments
- V. Business Agenda
Public

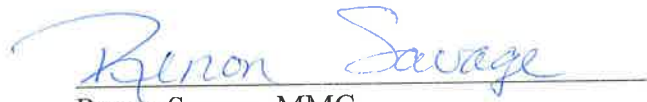
Consent Agenda

- 1. Approval of minutes dated August 19 & 26, 2015
- 2. Approval of bills dated September 8, 2015
- 3. Approve final plat of Boulevard Plaza PUD, Phase 2 – Platt & Platt Engineering/Paul Bittmenn
- 4. Approve surplus property for auction – Ryan Marshall & Corey Childs

Action Agenda

- 5. Consider a request for septic system on property located at the corner of Kitty Hawk and Bulldog Road – Amen Diesel/Dennis Gray
- 6. Approve an ordinance making changes to the personnel policy – Natasha Hirschi
- 7. Consider bids for the Interstate 15 billboard signs – Danny Stewart

Dated this 8th day of September, 2015.


Renon Savage, MMC
City Recorder

CERTIFICATE OF DELIVERY:

The undersigned duly appointed and acting recorder for the municipality of Cedar City, Utah, hereby certifies that a copy of the foregoing Notice of Agenda was delivered to the Daily News, and each member of the governing body this 8th day of September, 2015.

A handwritten signature in cursive script that reads "Renon Savage". The signature is written in dark ink and is positioned above a horizontal line.

Renon Savage, MMC
City Recorder

Cedar City Corporation does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

If you are planning to attend this public meeting and, due to a disability, need assistance in accessing, understanding or participating in the meeting, please notify the City not later than the day before the meeting and we will try to provide whatever assistance may be required.

COUNCIL WORK MINUTES
AUGUST 19, 2015

The City Council held a meeting on Wednesday, August 19, 2015, at 5:30 p.m., in the Council Chambers, 10 North Main Street, Cedar City, Utah.

MEMBERS PRESENT: Mayor Maile Wilson; Councilmembers: Ron Adams; John Black; Paul Cozzens; Don Marchant; Fred Rowley.

STAFF PRESENT: City Manager Rick Holman; City Attorney Paul Bittmenn; City Engineer Kit Wareham; City Recorder, Renon Savage; Finance Director Jason Norris; Police Chief Robert D. Allinson; Fire Marshal Mike Shurtz; Fire Chief Mike Phillips; Economic Development Director Danny Stewart; Public Works Director Ryan Marshall; Aquatics Manager Chris Hudson; Heritage Center Manager Jason Clark; Project Engineer Jonathan Stathis; Library Director Steve Decker.

OTHERS PRESENT: Tom Jett, Joanne Brattain, Doug Hall, Jim Burgess, Necia Burgess, Michael Thomas, Ann Judd, Michael Radebaugh, Heath Oveson, Shannon Nowers, Karlee Hirschi, Jace Burgess, Haven Scott, Kip Hansen, Corey Baumgartner, Tim Watson, Bob Fulton, Debbie Drake, John Frisby, Joel Hansen, Scott Phillips, Terri Hartley, Brian Nichols, Linda Wilson, Carin Miller.

CALL TO ORDER: Pastor Matthew Baptist Church gave the invocation; the pledge was led by Paul Bittmenn.

AGENDA ORDER APPROVAL: Councilmember Adams moved to approve the agenda order; second by Councilmember Black; vote unanimous.

ADMINISTRATION AGENDA – MAYOR AND COUNCIL BUSINESS; STAFF

COMMENTS: ■Marchant – presented Mayor Wilson with roses for her birthday, everyone sang birthday to Mayor and Rick. ■Black – we seemed to have kicked the sign ordinance around, in the next 2 months we need to submit something to Planning Commission. I would suggest a public meeting like the strategic plan for the next three work meetings with bullet points that we would like to work on and discuss on and send to the Planning Commission. Mayor – do you want to give information on what you have found Danny? Danny Stewart – at the beginning of the year we had a project to work on this with a committee from the community to address things, myself and Cameron and took the current ordinance and looked at concerns and went through point by point to address things, read ordinances from other cities and tried to put together something comprehensive and found the complexity of that ordinance. We have some issues. We have put together a draft and took it to sketch committee and more discussion and issues were opened. We met with the Chief and Code Enforcement, but it is a complex issue. I also met with Paul Bittmenn. There are things going on around the country with sign ordinances. Rowley – the Supreme Court has messed up a lot with sign ordinances. Danny – I talked with a group that works on sign ordinances. I sent an email to Rick and we will address this. Black – I thought where we got good response with a

public meeting for the strategic plan, I thought this would be good to do for the sign ordinance. ■Kit – the NRCS is beginning the process to do evaluations on the Greens Lake flood control structures, dam 1 & 2 and 4 by the mountain subdivision. This will be a 3 or 4 year process, they are planning to upgrade to current standards which may only be enlarging a spillway, or could be total reconstruction. They are paying the costs for the construction needed. We held a kickoff meeting yesterday. The first year will be environmental work on the project. ■Kit – we hired Drew Jackson to replace Larry as the Building Official. He will do a good job, he has all the certifications. He has good training by Larry; we have advertised for Drew's position and are getting good applications. ■Rowley – we opened the Nitrate plant and due to Kit's work, coming as early as 4 a.m. and staying to 7 p.m. we saved millions of dollars. He does great work. Kit – my staff should be mentioned, they had to fill in and do a lot of work while I was out there.

Mayor – if you are here for an agenda item, wait until that item comes up.

PUBLIC COMMENTS: ■Bob Fulton, Event Chair for Iron County Relay for Life. We would like permission to put a 3x10 sign at the park. The relay will be on 9/11. The sign is for Main Street Park. Cozzens – would it go on the fence? Yes. Black – how long? 10 days to 2 weeks. Rick – typically we don't allow signs at the park, Council was asked to do Summer Games. Mayor – we do typically, as long as it is through the proper channels allow signs at the Mayor's Park. Paul – this is speech on the City property, you opened the door with Summer Games, I don't know how you distinguish one from another. How do you say one is better than another? Cozzens – can you say if it is a 501c(3). Marchant – can we address this with the sign ordinance? Paul – yes, but it is still free speech on City property. You can say none at all. Rowley – you are saying all or none. Cozzens – if we allow this do we have to allow yard sale signs? Rowley – can we designate a spot, Mayor's Park has this up now, when it is down you can advertise. Paul – that is what we have done for the banners. Rowley – like speaker's corner at Hyde Park. Black – Summer Games is limited to soccer. It is not the number of signs, it is the length. Paul – we can look at the length. You need to be equitable on how we enforce it. Cozzens – can we say non-profit only? Paul – no, you are distinguishing on who is doing the speaking. You can distinguish with commercial. Cozzens – what is different from the Main Street Park and the Mayor's Park? Black – I don't have a problem with the City Park, but only a week until we address this in the sign ordinance. Marchant – the Mayor's Park is a better location. Bob – Mayor's Park is fine. Mayor – will you work with Austin to place the sign? Austin, I will work with them.

**RECEIVE RECOMMENDATIONS AND CONSIDER ALLOCATION OF THE
FY 2015-2016 ARTS PORTION OF THE RAP TAX – PAUL BITTMENN:**

Paul – Joann is here, she is the Chair, they had a budget and the requests far exceeded the requests. They have \$45,658.70 general and \$16,184.30 in preservation & restoration. Joanne Brattain – we had 15 groups that applied for money, \$227,698 in request, 64% ratio with a 7 person board, we considered economic, how many heads in beds, quality of life and educational factors and financial viability of the group and the % of their budget, we want them to pursue other sources of income.

Preservation & restoration – Heritage Theatre requested \$1,500 and it was recommended. For the general money, Cedar City Library requested \$2,200, we recommended \$1,959, one of 19 libraries nationwide to be selected by the Smithsonian. Cedar City Music Theatre requested \$12,000, we recommended \$8,000. Cedar City Arts Council, undergone major overhaul, they requested \$10,000, and we are recommending \$7,000 less than 50% of their budget. Cedar City Junior Ballet requested \$16,370, we are recommending \$8,500 less than 50% of budget and have other sources. Cedar City Music Arts requested \$18,000, we recommended \$12,000 they do educational programs for our students, and it is less than 20% of budget. Cedar City Livestock & Heritage Festival requested \$15,000, we recommend \$9,500, it is less than 20% of their budget and 10 year anniversary. Cedar Valley Community Theatre requested \$18,000, recommended \$8,000 it is more than 50% of budget, but they are making progress. In Jubilo requested \$3,500, we are recommending \$2,000, they are making good progress on funding and take donations and purchase their own clothing. Master Singers requested \$5,500 and we recommend \$3,000, it is 50% of their budget. Orchestra of Southern Utah requested \$15,000, we recommend \$11,000 they put on high quality performances 20% of budget. Southern Utah Museum of Art requested \$6,000 and we recommend \$3,500, Braithwaite does programs for school students. We feel it is one of the few visual arts and it is small amount of their budget. Suzuki Strings requested \$6,300, we recommend \$1,200, they have a limited number of students. Utah Shakespeare Festival requested \$80,000, and we are recommending \$50,000 it is economic driver of the community, they do a lot for free, small amount of their budget with a huge impact. We have also been told that they will receive money from TRT as well. Neil Simon requested \$35,000 and we recommend \$20,000. Southern Utah Space foundation requested \$3,828, for new telescope we recommend \$0, they did not have any other funds. We want to make sure money goes to something that will last.

Rowley – I came in during their last deliberations and there was a late add and the anguish to rearrange. They worked very hard. Mayor – we are very fortunate with the people on our committees. Cozzens – you spend a lot of time and it is not my background so I appreciate the committee a lot. Rowley – this makes the City a great place to live. Joanne – 50% goes back to the City for rental at the Heritage Center. Consent.

**RECEIVE RECOMMENDATIONS AND CONSIDER ALLOCATION OF THE
FY 2015-2016 PARKS AND RECREATION PORTION OF THE RAP TAX –**

PAUL BITTMENN : Paul – their budget was \$32,368.60 in preservation and \$291,317.40 in general monies, \$851,517 in requests. Mrs. Bleazard is here and has been part of the P&R Board since the start.

Mauri Bleazard – Ricky Mendini is the Chair, but he could not be here.

Aquatic Center –they requested \$31,400, we are recommending \$24,000, \$3,000 for electrical upgrades for the concession area, \$2,000 for main door ADA upgrades, \$6,000 for interior ADA doors, \$5,000 for couches and \$8,000 for paddle boards. We hope to

sell things for like kayaks for money. Parks requested \$341,000, we recommend \$130,000 \$56,000 asphalt maintenance, \$32,368.60 from preservation and \$24,631.40 from the general money. They asked for more, to add manpower from the City to make the costs cheaper. \$15,000 for irrigation smart timers and \$46,000 for Fields at the Hills they have to pull in the walls for the little children. \$13,000 for Bicentennial renovations, if you drive in and look at the signs, they were painted on the block walls; they want nicer signs, other issues with drinking fountains. Cedar City Sports and Recreation we are recommending \$3,117 for portable adjustable basketball hoops. Cedar Ridge Golf \$81,289 recommend for portable golf demo equipment and patio expansion. Cross Hollows \$14,000, we are recommending the entire amount for asphalt and electrical hook-ups. Frontier Homestead requested \$72,000, we are recommending \$20,000. They have not asked everyone for funds, this will also get them started. Southwest Wildlife requested \$31,000 and we recommended \$0. We don't know how the City will own the facility and they don't want to gift it back. Paul- if they want to recommend funds, we need to work with them on an agreement like we do YETI which is for things the City owns. Rowley – I hope we will, they own the property at the top and this would be for restrooms and it would help those that use the trail. Cedar City Trails requested \$100,000 recommended \$50,000, for a path for mountain bikes on BLM. YETI asked for \$175,000, \$1,280 was recommended which is for an individual electric meter. The other was for a pavilion to put over the ice in order to extend the year. They are not quite ready and it does not match the building. We would prefer a master plan that matches and is decided before it is made a permanent structure.

Adams – this committee is terrific, the representation we have and the knowledge is overwhelming to me. That is why good decisions are being made. Black – I sat in on both meetings and the ideas and concerns are great.

Rowley – have they started work on the Thunderbird Gardens parking? Rick – yes, the Street Department has helped with removing grubbing and haul in other material.
Consent.

REVIEW VICINITY PLAN FOR ASHDOWN FOREST PHASE 8 PUD – KIT WAREHAM/FIDDLERS CANYON DEVELOPMENT: Heath Oveson , Go Civil – this is the last installment on this side of the drainage channel, the City water tank is against it and BLM on the east. It is very similar to other phases of Ashdown Forest. Black – does the road access issue play into this phase? Kit – that is on phase 9. Kit – I mentioned in the write up, 35 lots and anticipating putting in a private water system, the City will supply the water, but our system does not have the pressure up there to provide fire flow or adequate pressure, they will put in a package system to provide pressure for water and fire flow, they will then run the system themselves. It is City water, but the pumping system is private. Heath – it is our hope that when the Water Department is more comfortable that the City will take the pump and run it. It is the water department that is not sure of operating costs and maintenance so it is proposed to put it in as a private system. We will then come and show it is to City spec and take the system. There will be a meter at the pump and at the individual lots. We want to get out as soon as possible. Kit – costs are the big unknown, they have to test the fire flow and high

electrical costs on it and if there are only a few homes built would the City absorb the cost for one or two homes. Black – will the specs on the meter be what we now have? Yes. Rowley – if there is a brush fire and the power goes out and the fire truck goes up, what happens with the pressurized pump? Heath – there is natural gas and a generator system to supply the system, that is industry standard. Paul – does this still have the trail? Heath – yes, the City Master Plan shows a trail running north and south. The canyon that sets in the back down to the Golf Course most is so steep it is hard to use, there is a jeep trail. We have made arrangements to plumb it to the bottom of the subdivision, and instead of a 4' sidewalk our plan is to put it in 8' or so and connect it to the Cedar City Trails Master Plan. Paul had questions about having a public trail through a private PUD; we don't have a final in that. Paul – that is a new thing, a public trail in private PUD, we do snow removal, etc., and we need to work things out to make it like all trails. Heath – all streets are easements to the City for utilities. Kit – if it is combined for pedestrian and bikes it needs to be 10 feet wide. Rowley – you would have to deal with cars coming out of driveways. Paul – we have one in Cross Hollows like this. Consent.

CONSIDER GRANTING AN EASEMENT TO GARTH O. GREEN ENTERPRISES TO CROSS 200 WEST AT 500 NORTH WITH A COMMUNICATIONS CONDUIT – KIT WAREHAM/MIKE GREEN:

Mike Green – we are on 200 West, 506 North for our corporate office, we also have a development office and a call center. We have been having a problem with the service cluster and heavy data are in different locations, we would like to have a larger fiber line. They will be digging up the street, we want to put a conduit to run the fiber line between the two buildings. We are looking for an easement. Black – any problems? Kit – no, Jonathan has been working on this and it has separation from the water line. Rowley – we underestimate what GO Green does for the community. Mike – we have 130 employees. Paul – the business will pay the bills, our engineering people will determine where they set next to the other utilities. Mike – they want a 2 foot separation. They have estimated cost for an additional two feet and asphalt. Consent.

CONSIDER FINAL PLAT FOR THE WINDMILL SUBDIVISION – PAUL BITTMENN/WATSON ENGINEERING:

Tim Watson & Jim Burgess – we are here for final plat for Windmill Plaza. We came through in June for vicinity plan. We have worked with Kit and Engineering and UDOT and the utilities to design and connect the existing Interstate Drive to Main Street on the south end of town. The northbound onramp to I-15 is to the west, Comfort Inn and vacant land. We have 5 commercial plats from 1 acre to just over 2 acres in size with public utilities, sewer, water and a City street. We have worked with UDOT for access to Main Street and for drainage. We have the sizes according to UDOT requirements to drain under I-15 to the north. We have worked with Jim McConnell and Scott Snow. The construction drawings are in to the Engineering Department, bonding is in place and fees are paid. Mayor – how does the driveway go to Comfort Inn? Jim – we had problems working with the owners of Comfort Inn, they are in India. We worked with UDOT and moved the approach. Black – there were a few questions, a separation green belt between north end of property and property owners? Tim – there is a 30 foot minimum setback for a structure, but not a

green belt. Black – we were concerned about dumpsters against the wall of the residents. Jim – we don't know what will go there, so that is not addressed. Black – can you ask to keep noise from property line as much as possible? Tim – we will have a block wall there as well, at least a 6 foot separation wall to reduce some of that. Each lot will be developed by a separate owner and they go through what every commercial property has to. Kit – the minimum set back is 20 feet, they are 30 feet. Black – retention basins? Tim – we don't need them. Black – also signage, can we put local traffic only? Tim – nothing was brought up through the engineering office. Jim – it is your street. Kit – we have a traffic study, the traffic should be minimal. If it becomes a problem we can look at signs. Mayor – those are things that are not required. Cozzens – there is no onsite retainage? Tim – individual property owners may need to do that to get it to the street. The connection to Interstate Drive we have culvert inlets to take it to I-15. They will do that as it is developed. Cozzens – is the grade? Tim – two lots will be tough, and will go to the northwest. We have a drainage easement in lot 5 to 3 and 2 and 4 will also have access. It would be part of the onsite development. If lot 5 develops first they would front the cost without lots 3 and 4 to get the drainage. Kit – they can't drain on another lot without easements. Tim – we are asking for final plat approval, with everything turned in and approved by City Staff. Rowley – it looks like a lot of study and work and it is ready to go. Black – with all the questions, are there any ordinance or legal road blocks that have not been addressed. Paul – no.

Mayor – last week we were presented a binder, Rick and I have previously met with Mr. Grimm and Mr. Haight and Mrs. Imlay about a number of concerns. We went through the binder today with staff and went through items again. Rick will give a brief summary of items in the binder; the answers that were given that Mr. Grimm and Mr. Haight a few weeks ago, the answers are the same. Rowley – the pre grubbing, is the \$2,500 the fine? Mayor – yes, \$500 per lot and it has been paid along with all other fees. It was paid Friday. Marchant – I can see us going over this forever. I don't think we can come up with anything we have not already addressed. I recommend it on the consent calendar and get it on the way. Rowley – you asked people if they had something on the agenda not to go under public comments. Rick – item #1 about distance between commercial and residential, it is not anything new, we have it through town and the developer is going beyond the setbacks. Anytime a commercial zone builds against a residential use they are required to put a 6 foot wall. #2 commercial zone change, it has been zoned for over 20 years as commercial. #3 illegal grubbing claim, this is something we encourage developers to wait, but we have a provision if they do things before final plat they must pay, and they have paid that. Black – is there dust mitigation problems? Mayor – we don't have a dust control regulation ordinance. #4 uncontrolled fill, every subdivision as far as the public improvements has a soils test, that is provided and another will be required at development, so compactions and burying organics. #5 Code advice about Fire Chief recommending street go through. Chief Phillips requested opinions from Deputy Fire Marshall of the State and Chief of St. George and they both thought the road needed to go through. #6 a concern about sewer capability, with information that our Wastewater Collection acquire and monitor ongoing, the Engineers office felt there was adequate sewer capacity and modifications at 860 West 800 South to give more capacity. There was a concern with code violations, we are not sure what those are, we are

comfortable with efforts of our Building Department and inspections that will take place with public improvements and eventual private improvements the Building Department will enforce. Concern about commercial zone confusion, we pointed out that the City has a zoning map and land use map and both have different functions, land use is a long term plan showing where residential, commercial and industrial should go and the zoning map showing what is zoned. Those are the concerns that have been raised and we are comfortable. Rowley – nice document, thank you very much.

Mayor – you can make brief remarks on something that has not already been addressed.

Robin Haight for Windmill Subdivision – we feel it is unfair for residents that have lived there 5, 10, 15, 20, 25 years, we feel the developer has had special rights. There is a lady 2 blocks from me that have plumbing problems, a house that people have left. We are concerned about heavy construction equipment on Interstate and no sewer analysis on that street. When we came in recently we were told we could do a GRAMA request on the camera. I recognize \$11 million restoration on the sewer plant. We have rights. People in Provo think it is hilarious that it does not go to the light on Main Street. We have been in contact with Brian Maxfield in 2010 was the planner and there was no intentions to take this road through to Main Street or Cross Hollows. It gives maximum advantage to the developer and trashes our rights. Mayor – we have talked about this before. Robin – Brian will come and testify. Mayor – we can here facts. Robin – Provo Fire and Planners have looked at this. Marchant – have them been on site? Robin – Brian Maxfield has met with Wade. Brian used to talk about what he knew. Black – were these informal discussions or did you hire them? Wade Grim – informal. Robin – our rights should be protected and defended. We want to see the videos of the sewer and we won't have a problem. There is 400 degree of change in the flow, how big the hole at the top of Windmill is not as important as the end of Interstate. We get unfair calls from some of the staff that are present to be different than what it is. Mayor – when Rick and I met and they asked for only the two of us, we planned to have Kit, Paul and Mike there, they asked that it be just Rick and I. From there Wade said he had concerns about the sewer, we said give us a list and Rick and Kit will drive with you and look at that, because it is against the ordinance to lift the manholes and look at them, and that arrangement got pushed off, we never got a list, staff had offered to go look at these areas, it was never followed through on. Robin – can I give an opinion? We had a first meeting with staff and Mayor and Kit were not there to intimidate us to cooperation. We didn't want to argue so we came to a meeting to address them in front of someone to make a decision. Rick responded back, I did not see your opinion. Mayor – it was our opinion together. Robin – I thought it was only Rick. It is an uneven playing field. I think it needs to be tabled and reconsidered. They are not idle points. There is no conjecture in what we are saying, help us. We have not personally attacked you; we are concerned about the staff making it hard.

Wade Grimm – Provo Fire Chief says that none of that is in compliance with specific regulations on IFC, that is not what it means, diagonal is a measuring point. Brian Maxfield was a planner here for 6 years, last meeting in 2010 before terminated, the last thing discussed at the south end of Interstate was a cul-de-sac with five homes to keep it

separate from the commercial and take the commercial in and out on Main Street. He will swear to that. I talked with two developers I worked with in Reno, and they had opportunity to negotiate in advance with the interchange being built to have access through a light and there is no better way for a development than a light that would double the property value. As far as separation from residence, you know XXXX well that is what we do Wade because you have been a part of it, it is like auto pilot and if you don't have it on the plan they will throw you out. I do have sewer questions Kit. Mayor – will you not swear in the council chambers. Wade – I will do my best, but I am just a little upset. Mayor – I am not requesting, I am demanding that you do not swear in our council chambers. Wade – you said the interstate line is 4%. Kit – I don't remember what I said, it is something like that. Wade – you said 4%, and for what you say from what you furnished that maybe qualifies as an as built on an 8 1/2 x 11, it averages 3%. Mayor – Wade, if you are going to insult staff when we have given you opportunities, it will not be tolerated. Wade – is it 3 or 4%? Kit – I will have to look and see. Wade – from what I read and another engineer that looked at the paper said 3%, you said 4%, that is a 25% mistake right up front. Kit - We didn't look at the overall grade. We looked at each segment of line from manhole to manhole. Wade – the average from the south end to the north end is 3%, that is 25% miscalculation. Wade – you said there are about 80 lots on the line, how close is about, 76? there are actually 94 and another 10 lots that are not developed, that is another 25% mistake. Mayor – there are items we have we given plenty of time to talk about in a respectful manner, I will not tolerate disrespectful to staff. Wade – do you know how many times we have been disrespected in here and in private meetings, quite a few and we can show you the video. Mayor - don't disrespect people, we will ask for items we can address, we have addressed everything in the binder, and if there is something new that is not disrespectful we will address it. Wade – what time frame do you have tomorrow, can we go for a 2 hour ride. Before we leave give me your cell phone number and we will go for a ride tomorrow because there are some serious questions and errors, and Rick you can come to. Wade – Friday is out of the question. Rick – if we want to come in we can look at as-built drawings. Wade – they are not correct. Some may be close, but they are not correct. We would be better to have a drive, Friday is out my mother has cancer surgery. Mayor – are there other items. Wade – I have one more item, but you keep saying we can't bring this up or that up. We are tax payers and you are bordering on violation of our first amendment rights under censorship because you are trying to shut us up.

Mike Phillips – I talked with Lynn Schofield the Provo Fire Marshall and said the Provo Fire Chief does not talk to individuals about plans, he talks to the fire marshal. He said he talked to Mr. Maxfield about these plans, that were drawn on a piece of paper. He said if I send him the plans he will review them tomorrow and send us a review. Mayor – thank you and thank you for getting the other two independent evaluations, that is useful information. Consent.

CONSIDER A COOPERATIVE AGREEMENT WITH UDOT TO INSTALL A FIBER OPTIC LINE IN AIRPORT ROAD FOR TRAFFIC SIGNAL

COMMUNICATIONS – KIT WAREHAM: Kit – UDOT has a fiber optic network to control the signals in the City Office, they want to move it to their District Office on

Airport Road and need to make a connection to 200 North and tie onto their existing fiber. You have a cooperative agreement in your packets of what they want to do. They would give us one strand of fiber on that existing fiber line to connect to the City office to the Public Works Building and to the Airport and facilities along Airport Road. We asked if we would be allowed to review the design to make sure it doesn't interfere with other utilities. They have asked that we waive bonding requirements like they do for us. Rowley – is this the orange lines? I think. Rowley – Will they trench or drill? We don't know. Black – did we get our issues settled? Kit – not yet. If it is on the east side of the road it will impact that, if on the west it will not. I think they have the design drawings. Action.

CONSIDER A RESOLUTION ADOPTING THE CEDAR CITY STRATEGIC PLAN – MAYOR WILSON: Rowley – it is a nice document; it will be good for the future. The short term things, what happened to them? Mayor – they are not part of the official plan. Rowley – did the meeting with the County get done? Rick – we will make sure. Paul – the department goals or mission statement can be changed without council approval, but she is required to tell you what the changes are.

ADJOURN: Councilmember Rowley moved to adjourn at 7:05 p.m.; second by Councilmember Black; vote unanimous.

Renon Savage, MMC
City Recorder

COUNCIL MINUTES
AUGUST 26, 2015

The City Council held a meeting on Wednesday, August 26, 2015, at 5:30 p.m., in the Council Chambers, 10 North Main Street, Cedar City, Utah.

MEMBERS PRESENT: Mayor Maile Wilson; Councilmembers: Ron Adams; John Black; Paul Cozzens; Don Marchant; Fred Rowley.

STAFF PRESENT: City Manager Rick Holman; City Attorney Paul Bittmenn; Project Engineer Trevor McDonald; City Recorder, Renon Savage; Finance Director Jason Norris; Police Chief Robert D. Allinson; Fire Chief Mike Phillips; Fire Marshal Mike Shurtz; Economic Development Director Danny Stewart; Public Works Director Ryan Marshall; Aquatic Facility Manager Chris Hudson; Parks Superintendent Austin Bingham.

OTHERS PRESENT: Terri Hartley, Bob Whitelaw, Craig Isom, Marui Bleazard, Tom Jett, Melodie Jett, Donna Law, Linda Wilson, Kip Hansen, Tim Watson, Ben Harris, Arden Smith, Corey Baumgartner, LaNor Warby, Devron Johnson, Robin Haight, Barbara Imlay, Wade Grimm, Jeremie Sargent, Splendor Sargent.

CALL TO ORDER: Reverend Lee Montgomery of St. Jude Episcopal Church gave the invocation; the pledge was led by Councilmember Rowley.

AGENDA ORDER APPROVAL: Councilmember Cozzens moved to approve the agenda order; second by Councilmember Marchant; vote unanimous.

ADMINISTRATION AGENDA – MAYOR AND COUNCIL BUSINESS; STAFF

COMMENTS: ■Mayor – Friday is the Leisure Service Department, 2015 Moonwalk 5K, starts at the rise of the moon or 9:00 p.m. at the Bicentennial Ball Complex, you can register now or at 7:00 p.m. that evening ■Mayor - Our Library is one of 19 that got a Smithsonian traveling exhibits, October 16 – November 12th, it is a neat happening. There will be things going on throughout the exhibit. ■Mayor – this September there is a new event taking place that Splendor Sargent is in charge of Red for Recovery, National Recovery Awareness Month for those recovering from addiction. Mayor presented a Proclamation as Recovery Awareness Month in Cedar City. Splendor Sargent - September is awareness month, I came from the Radio and did community events. I am with Therapia Addiction Center and work with people overcoming addiction. I came through mine 15 years ago and so I have a passion to help people. With addiction comes a lot of shame and guilt. I wanted to bring this in support, Unity in the Community, the problem here is huge, if we embrace and empower those in recovery they will have better success. We will have red ribbons, pins and light bulbs. The money will go to a non-profit recovery outreach that is for peer mentoring for people in recovery and funds to help them pay for what they need. Ribbons are \$5. We will have lots of events, a concert in Cedar City; there are many people that want to help. There will be a ribbon cutting in St. George, recovery days in the park by Southwest Center and a list of things. Mayor – this coincides with the School Red Ribbon Week. ■Mayor – with all the new board members, Paul provided training for all new board members so people are aware of their

role. Paul – we had a lot of existing members show up as well as 3 of the Council Members. I try to give them information on what we want as far as decorum at our meetings and things we do. ■ Black – I want to recognize Tom Jett, every year he does things to recognize City Staff and he allows us to help with that, so thank you. I attended a ribbon cutting for Family Health Care, I asked Danny if he could have them come and explain what they do. I rubbed shoulders with people taking advantage of the Chamber of Commerce Golf Tournament, I want to recognize the Chamber, especially Chris and his Staff, the Chamber is in good hands. Mayor – the Golf Course is beautiful. ■ Rowley – I was in a meeting with school faculty, they are having a fund raiser at the Aquatic Center, and the fee was \$300 but when they found it was a fund raiser the fee went to \$500. Rick – that is part of the fee schedule. Rowley - I would like to share a section from the training last night “The ability of public body to discuss the public’s business and to reach an informed decision is significantly hindered by conduct lacking civility. Further, the ability of the public to participate in the public process is hindered by conduct lacking civility. In order to protect the public’s ability to participate and to protect the orderly conduct of the public’s business, the following behavior during a public meeting is not allowed: (1) interrupting another person; (2) talking over one another; (3) taunting; (4) unreasonable personal attacks; (5) shouting; (6) booing; (7) name calling; (8) general conduct that is disorderly, rude, profane, or that disrupts the orderly conduct of the public’s business.” This is written for the Chairs of all our committees, if you offend the rules they are asked to leave. I commend the Mayor last week maintaining civility. Mayor – we want the public to feel welcome. ■ Cozzens – I gave Mr. Scott a tour of the Happy Factory for Just Serve.org, it is hosted by the LDS Church. If you look for people you need, you can list your organization on the website. Also had Channel 2 news DJ Bolerjack and his cameraman there. It is a great organization and is a neat thing to connect those that want to serve to those that need service. ■ Mayor – Red for Recovery will not have red lights down Main Street, but will work with Austin to put them on some poles. ■ Mike Phillips – and update on the Okanogon Complex Fire in Washington where one of our engines are located. There is about 120 engines there, almost 1400 people by the end of the day, it is the #1 fire 280 thousand acres. We received a request Friday afternoon, sat down with Mayor, Rick and Jason. They left Saturday morning and arrived Sunday evening and went to the fire line Tuesday morning. They have not seen the sun; it is smoke all the way. All the fires active today map, they are to the Canadian border. Incident management teams let two fires grow together. They were at base camp the first night and are eating MRE’s. They are not close to the fire, but they are going to houses and doing structure triage, telling what they want, if they don’t do it they are red flagged and they don’t try to save the home if the fire gets to them. They cover about 25 miles of road on the northwest side of the fire. They wake up each day with ½ inch of ash on them. They do have new cots and sleeping bags. They are glad to be serving people in the community. They text the Mayor each day. Rowley – I saw a fire truck from Wickenburg, AZ, are they part of the fire? Mike – probably. Mayor – we issued a press release today, we have had a lot of news reports since then. People throughout the State of Washington appreciate our guys. We will update on social media and text. Black – the staff up there are trained for these types of fires. Mike – they are highly trained and excited to help by using their training. ■ Rick – this past summer we engaged an SUU Student, Devron Johnson. Devron Johnson I am from Delta, and I am a junior Accounting Major, I have worked with Rick Holman, some projects are, sewer service

audit I looked at different accounts and see who is being charged for water but not for sewer, I submitted a report to Kristin and she narrowed it down to those she thought should have the tests to verify if they should be charged. Rick – we had an incident on 1450 West who received sewer service without being charged. We have found 8 customers that we need to get on sewer service, between Kristen and Randy Clove and his staff. Kristin will put the sewer on their account and we will notify them they have not been paying and we will go back two years, they can make a payment plan if they would like. Devron – the next project is ADA compliant corners, I looked for a ramp, and if they did we made observations to see if they are ADA compliant, the bubble sheet for the blind. We also checked for the lip and the size to see if it is easy or accessible. Rowley – did you look for nothing at all or under an inch? Devron – anything under an inch. Also check the condition of the sidewalk corner, poor were the ones worn with cracks, they are the priority of which one to work on first. It was a combination of if they have a ramp. High traffic around schools is high priority. The results we got, we had 923 that were in perfect condition, 40 that were 1, no ramp in high traffic areas. 1 & 2 are less than 25% of the sidewalk corners, even including 3's it is still under 25%. We used the GIS system to record the results so it is easy to see where they need work. Anything in blue is a 1 in priority. If you click on the dot it will show the condition and all about it. We had a lot of 1's in Fiddlers and also by SUU and South Elementary and Cedar High. Troy was very helpful. Rick – Jarom Hlebasko brought this forth, he helped Jarom and we were able to get it on our own GIS system. We will have the information available for Ryan and Jeff. They can look at priority 1s in the street maintenance area. Cozzens – what does it cost? Jeff - \$1,500 to \$3,000. We do 10 a year. Ryan – also if it is a hazardous sidewalk. Rowley – how much is the bubble mat? Jeff – about \$250. The new ones are better than the old stick on ones. Marchant – we could have people sponsor a corner in their neighborhood. Mayor – it is amazing to have all this information. Devron – I also worked with Craig Orton, the Sexton, he needed help in his filing and organization. I entered a lot of forms setting on his desk that had not been entered in the system, created monthly reports for the Health Department from March 2014 – present. I also organized a filing system for 2015. Marchant – how long did you spend? Devron – 2 – 3 hours each day in the summer. I am going back to school. Cozzens – what type of backup do we have on the data? Rick – that is a good question; we are budgeted to do a new cemetery building, hopefully when we move we can take care of that. Austin Bingham – each week Craig does a back-up on a thumb drive, we have 4-5 copies every week. I also do a back-up. Marchant – did we pay him? Rick – we have had interns through the Leavitt Center and they pay the interns, they are quality workers. He has got a good idea of the cities. Mayor – Donna Law is now over the Leavitt Center and we will work with her in the future to continue to get excellent interns. We will have a presentation from the intern that has been working on the budget document. ■Chris Hudson – the reservation was made for the pool \$400, with \$100, they wanted to rent the multipurpose room and sell their own concessions and we charge a \$50 rate for that.

PUBLIC COMMENTS: ■Kip Hansen – I would appraise my observation of the traffic flow by CVHS, I think it is much better than it has been, but we are still in training. I appreciate the many different city departments involved, Chief Phillips concerned with fire lanes, if we had a fire it would have been a problem, but it has been corrected. Your people are doing their jobs. Chief Allinson, your Resource Officer is a great guy. The

resources you have provided him with are good. We are off to a good thing. I appreciate everything the City does working with the School District. Also, I am on the Cedar Livestock Board, we are been recommended for a donation, I hope you vote right on that. ■Robin Haight, plead with you not to pass the Windmill Plaza because of too many questionable problems. They changed the access that is 30 feet wider; they have had 8 years to make agreements on the access. In May when I came in they talked about how hard it is to have a restrictive access, they changed it. I worked for State Road in the 70's and if we were off 15 inches it was embarrassing, they are off 30 feet and it is not a consequence, I think it is. The through road going from Main Street to Interstate is not fair, they just want to so they can get 5 lots, I don't think it is fair to the neighbors. You may wonder why I am here, my name is Haight, my relative was one of the first Mayors in Cedar City and they made questionable things. I am begging you to not rush and pass it. Barbara Imlay may have more courage and dignity, she deserves to be restricted. Her husband Frank was in the military for 22 years, and the grandson of Lee who was part of the Mountain Meadow Massacre. Please help the family recover. She is being discriminated against. I cannot see one thing that has been done to help her. She has sat at my table in tears. Give it more time and thought. We have information that verifies what we are saying. We try to follow codes, and ordinances and we are recording the meeting to prove what was said. Please protect her rights. I beg you and plead with you to help this lady protect the sacred nature of her home. ■Wade Grimm – first I would like to comment about one of the comments, there is only one with a Hindu background with the Comfort Inn, I had no problem going on line and getting them to respond, they are in Germany and it was a false statement. The Federal Highway Access is difficult, it takes month, but they get it in 2 months. You have people in the southeast part of town on susceptible soil, I knew about it 50 years ago when we moved back here. Julie Dennett has nowhere to turn, no money, can't afford a lawyer. We have taken down the berm on the channel and they are in a worse problem now. There is a lot of misinformation, you need to back up and take a look. Robin is right, that 82 year old lady has more courage and she deserves more respect and deserves to have the questions answered right. I would like any of you to go with me one and one and won't be argumentative. If there are problems they can be solved, but not if one side is telling all the stories. John I have meant to tell you a long time and your apology meant a lot. ■Bob Whitelaw, I own a home in Cedar Knolls. My parents have a home on Cedar Knolls West, they have been there 30 years. I grew up down the street from the Mayor, across from Ron Adams and lived across from Renon. I have known Robin Haight for 30 years; I know he knows a lot. I also know Tim Watson. It seems decisions are made before we have public comment. I don't want to see more hotels or lots. The access would sometimes be good. I would support Robin Haight in his work and process. I don't know who is right or wrong. Do what is right for the neighborhood and maybe it is better to have commercial there. I love Cedar City and have been here my whole life. Robin is so through and passionate and I respect that. ■Ray McCrain - I met Mr. Holman, he is very kind. I have been in Provo since 1998, came from Las Vegas and originally from Alabama. I have confirmation that I am disabled, every city that I have resided in, as small as Grand Junction, you should be commended for the gorgeous clean city, you have enacted a strict law or people just don't litter. I am disabled and when I use city transit in any city and I have traveled extensively, the majority of the cities I have traveled in they have had in place a reduced fair, UTA has a reduced fair card for elderly or disabled. I asked a good

friend of mine if they had city buses, they have city shuttles, I have been on these buses before in Maryland. When I was aware of them not having a reduced fair I was shocked. It is my opinion that this bus system has not regard for the disabled; I don't hold the City transit in the highest regard. I am on a fixed income, about \$700 a month and it is difficult to live on after paying expenses, medical, doctor bills, etc. I would like the City Council to consider enacting something similar to what I have seen in various communities across the country. I could ride all day in Birmingham for \$1.50; I walk from 900 North to Smith's, and that is a pretty good track. It is a pleasure for me to be standing, I don't have cartilage in either knee, and there is a lot of pain. I would like the City Council to look at helping people in my situation or worse, if they could travel for a reduced fair. They have a Cool Cats for \$30, these are 30 ride passes, and it would be good to have a monthly pass. I appreciate you listening to me. If you could give it consideration I would be grateful. ■Tom Jett – I was put on the CATS board 6 or 8 months ago, we are working on plans now, we do offer some free rides to medical facilities and doctor offices for disabled people. We are working on plans to try and provide services at a more affordable rate. There are services; it is a matter of economics so it can continue to operate. This gentlemen's plight is understood. We would love to have him come to one of our meetings.

CONSENT AGENDA: (1) APPROVAL OF MINUTES DATED AUGUST 5 & 12, 2015; (2) APPROVAL OF BILLS DATED AUGUST 24, 2015 ; (3) APPROVE ALLOCATION OF THE FY 2015-2016 ARTS PORTION OF THE RAP TAX AS FOLLOWS: PRESERVATION & RESTORATION FUND HERITAGE THEATRE \$1,500; GENERAL RAP FUND CEDAR CITY LIBRARY \$1,959; CEDAR CITY MUSIC ARTS \$8,000; CEDAR CITY ARTS COUNCIL \$7,000; CEDAR CITY JUNIOR BALLET \$8,500; CEDAR CITY MUSIC ARTS \$12,000; CEDAR CITY LIVESTOCK & HERITAGE FESTIVAL \$9,500; CEDAR VALLEY COMMUNITY THEATRE \$8,000; IN JUBILO \$2,000; MASTER SINGERS\$3,000; ORCHESTRA OF SOUTHERN UTAH \$11,000; SOUTHERN UTAH MUSEUM OF ART \$3,500; SUZUKI STRINGS, CEDAR CITY \$1,200; UTAH SHAKESPEARE FESTIVAL \$50,000; UTAH THEATRE FESTIVAL CORP. (DBA NEIL SIMON) \$20,000 – PAUL BITTMENN; (4) APPROVE ALLOCATION OF THE FY 2015-2016 PARKS & RECREATION PORTION OF THE RAP TAX AS FOLLOWS: CEDAR CITY AQUATIC CENTER \$24,000 (\$3,000 ELECTRICAL UPGRADES FOR CONCESSION AREA; \$2,000 MAIN ADA DOOR UPGRADES; \$6,000 INTERIOR ADA DOORS; \$5,000 COUCHES; \$8,000 PADDLE BOARDS) PARKS \$130,000 (ASPHALT MAINTENANCE \$32,368.60 FROM PRESERVATION FUND \$ 24,631.40 GENERAL RAP FUND) IRRIGATION SMART TIMERS \$15,000; FIELD AT THE HILLS RENOVATIONS \$46,000; BICENTENNIAL RENOVATIONS \$13,000.); CEDAR CITY SPORTS AND REC \$3,117 FOR PORTABLE ADJUSTABLE BASKETBALL HOOPS; CEDAR RIDGE GOLF COURSE \$81,289 FOR PORTABLE GOLF DEMO EQUIPMENT AND PATIO EXPANSION; CROSS HOLLOWS ARENA \$14,000 FOR ASPHALT AND ELECTRICAL HOOKUPS; FRONTIER HOMESTEAD STATE PARK \$20,000 FOR COSTS ASSOCIATED WITH STORAGE BUILDING; CEDAR CITY TRAILS COMMITTEE \$50,000 FOR RIGHT-OF-WAYS; YETI \$1,280 FOR PURCHASE OF AN INDIVIDUAL

ELECTRICAL METER – PAUL BITTMENN; (5) APPROVE VICINITY PLAN FOR ASHDOWN FOREST PHASE 8 PUD – KIT WAREHAM/FIDDLERS CANYON DEVELOPMENT; (6) APPROVE GRANTING AN EASEMENT TO GARTH O. GREEN ENTERPRISES TO CROSS 200 WEST AT 500 NORTH WITH A COMMUNICATIONS CONDUIT – KIT WAREHAM/MIKE GREEN; (7) APPROVE FINAL PLAT FOR THE WINDMILL SUBDIVISION – PAUL BITTMENN/WATSON ENGINEERING;

Black – on item #7, Mr. Bittmenn I feel comfortable with all the information. Is there anything of the legal nature to permit us to delay the project? Paul – the Council can table an item if you are not ready to vote. Black – anything of a legal nature, not comply with ordinances? Paul – they have complied with all ordinances, went through engineering and bonding, I don't see anything to stop it. Mayor – one item brought up was comments from the Provo Fire Chief last week, our Fire Chief and Fire Marshal followed up on that. Mike Shurtz, Fire Department. We followed up on the claim that Provo's fire chief has provided an opinion and received a professional opinion from Lynn Schofield, Provo's Fire Marshal. A copy is attached as Exhibit "A".

Councilmember Cozzens moved to approve the consent agenda items 1 through 7 as written above; second by Councilmember Rowley; vote unanimous.

CONSIDER A RESOLUTION AMENDING THE FEE SCHEDULE MODIFYING THE SEWER RATE FOR CAR WASHES – TRAVIS RIGBY; Paul – the way we wrote it up in the proposed ordinance, there was a rate for car washes, \$3.50. We have said if it is a car wash with separate metering the rate would be \$2.90, without separate metering would be the higher rate. The resolution would be effective March 2015; we would have to determine which car washes qualify. If you want something different, motion and second and we will change it. Black – what was the time frame from initial concerns, information gathered. Travis Rigby, Sparkles Car Wash – our first contact was June 2013, met with Rick, Kit, 4 carwash members. Feb. 2014 independent meters were installed at our wash and it was a lot of data collection. Three meters installed on carwash operations it was February, irrigation meter was later. We are talking addressing the fact the carwashes with independent meters, it was for weep control. Paul – there are different type of car washes, other car washes attached to convenience stores, we looked at that also. Travis – to prevent any confusion, the other car washes were not going to install independent meters. Paul – if you had a convenience store with a car wash it would need a separate meter. Travis – it is difficult for a car wash with a laundromat to meet the same standards. Rowley – you were the test case so we can compare that to a laundromat with car wash and you don't need separate meters. Paul – they would have to meter the car wash separate from the laundromat. Rick – we are proposing because of Travis' efforts, most self-serve car washes have to have weep systems, if they are in conjunction with another business the water for the sewer quantity is applied. If the C-store wanted to put a separate meter for the car wash then that bill would have the reduced rate. Rowley – you are asking us to retro the charge back how far; the ordinance is to March 2015, you would like it to go back further? Travis – the request is to when we first contacted you. Rick – I suggested the March because that is when we got the data Travis had accumulated. Travis – my personal approach is the data was already there, but Kit needed the data. We had a \$900 water bill in January and \$150 in June, the

higher bill in the winter. Marchant – I was thinking we would go back to 2014. Cozzens – I could support splitting the decision.

Councilmember Rowley moved to approve the resolution amending the fee schedule modifying the sewer rate for car washes and retro it to August 2014; second by Councilmember Marchant; vote as follows:

AYES: 5
NAYS: 0
ABSTAINED: 0

CONSIDER A COOPERATIVE AGREEMENT WITH UDOT TO INSTALL A FIBER OPTIC LINE IN AIRPORT ROAD FOR TRAFFIC SIGNAL

COMMUNICATIONS – KIT WAREHAM: Trevor – UDOT would like to tie in their regional office on Airport Road. Their conduit ends at 200 North and College Way. This would be a right of way agreement that they have access in Airport Road for conduit in exchange we would have access to the fiber to link this office to Public Works building. What time frame to have Airport Road tour up? Trevor – the rough would be 2-3 weeks after we have a consensus to finish the agreement and start, they would have it complete by the end of the year. Black – it is open trench. Rick – there is previous fiber by drilling, we will find out and let you know.

Councilmember Cozzens moved to approve the cooperative agreement with UDOT to install fiber optic line in Airport Road for traffic signal communications; second by Councilmember Adams; vote unanimous.

CONSIDER A RESOLUTION ADOPTING THE CEDAR CITY STRATEGIC PLAN – MAYOR WILSON:

Councilmember Black moved to approve the resolution adopting the Cedar City Strategic Plan; second by Councilmember Rowley; vote as follows:

AYES: 5
NAYS: 0
ABSTAINED: 0

ADJOURN: Councilmember Marchant moved to adjourn at 6:55 p.m.; second by Councilmember Rowley; vote unanimous.

Renon Savage, MMC
City Recorder



CHIEF GARY K JOLLEY

TEL 801 852 6321
80 S 300 W
PO BOX 1849
PROVO, UT 84603

24 August 2015

Chief Mike Phillips
Cedar City Fire Department
291 North 800 West
Cedar City, UT 84721

Dear Chief Phillips,

Thank you for sending me the files regarding the development in question. They clarified the issues substantially. I apologize for the inconvenience caused by my discussion with Mr. Maxfield. This letter will serve to clarify my opinion on the question at hand. There are several issues presented and I will clarify each as it pertains to this issue. They are:

1. What is the code requirement for fire access for a commercial development at the site on South Main Street? It is my understanding that Cedar City has adopted Appendix D of the International Fire Code (IFC). Per Section D104.1 and D104.2 two means of fire department access shall be provided. In reviewing the Google map and the Vicinity plan there are not presently 2 means of fire department access. The on-ramp to Interstate 15 cannot be counted as any access whatsoever without the express approval of the Department of Transportation.
 - a. In reviewing the vicinity plan, it is also noted that the proposal includes completion of a road from Interstate Drive to Main Street. This proposal would meet the requirements of Section D104.1. As I have discussed with you, and as was indicated by Mr. Maxfield, this street has been included in the Master Plan. Completion of the proposed access therefore complies with the adopted code, the master plan, and improves the ability to develop the other lots proposed.
 - b. If this proposal were on the table in my jurisdiction the developer would be required to provide a second means of fire department access per IFC Section 104.

2. Mr. Maxfield spoke with me, not Chief Gary Jolley. Chief Jolley was on vacation much of last week and was not available. In my experience working with Chief Jolley he would not give an opinion on a code question without consulting with me.
3. I am not the Authority Having Jurisdiction (AHJ) for Cedar City. My opinions given in casual conversation carry no weight whatsoever, except when given in written form, following the review of prepared plans, and at the request of the AHJ for that jurisdiction. That did not occur until now in this matter.

Chief, I apologize for the confusion that has been created. If you need further clarification please call me at 801-404-6373.

Sincerely,

A handwritten signature in black ink, appearing to read 'A. Lynn Schofield', written over the word 'Sincerely,'.

A. Lynn Schofield
Fire Marshal

#6

CEDAR CITY ORDINANCE NO. _____

AN ORDINANCE AMENDING THE CEDAR CITY PERSONNEL POLICY

WHEREAS, pursuant to authority granted to Cedar City by Title 10 of the Utah Code Cedar City has adopted an ordinance setting forth its Personnel Policy related to employee working conditions, employee benefits, and other policies relating to employment; and

WHEREAS, Cedar City has recently hired an independent consultant to conduct an evaluation of the compensation paid to its employees; and

WHEREAS, the Cedar City Council has adopted the pay scale in the compensation; and

WHEREAS, consistent with the results of the adopted compensation study amendments to the Cedar City Personal Policy are necessary; and

WHEREAS, staff has recommended additional amendments to the City's Personnel Policy in order to keep ongoing practices in line with the City's adopted policies; and

WHEREAS, the Cedar City Council has considered the proposed changes contained herein during open and public meetings held during September, 2015; and

WHEREAS, after considering the proposed changes to the City's Personnel Policy and the input, if any, received during the open meetings the City Council finds that the proposed changes to the City's Personnel Policy are reasonable and necessary.

NOW THEREFORE be it ordained by the City Council of Cedar City, State of Utah, that Chapter 4 of the City's Personnel Policy is hereby amended as reflected below to delete the struck through language and include the underlined language:

CHAPTER 4 – EMPLOYMENT STATUS

4.1 Appointed Positions.

4.1.1 The following positions are exempt positions that are appointed by the Mayor with the consent of the City Council: City Manager, City Attorney, City Engineer, Public Works Director, Finance Director, Police Chief, Fire Chief, Economic Development Director, Library Director, Leisure Services Director. The following are non-exempt positions appointed by the Mayor with the consent of the City Council; City Recorder, and City Treasurer.

Amended by Resolution Numbers. 11-0309-1 and 13-1023-1.

4.1.2 Appointed employees are part of the pay and benefit system applicable to all employees and shall be subject to policies contained in this handbook, with the following exception:

- A. Unless state law requires otherwise and with the exception of the City Recorder and the City Treasurer, all appointed positions shall serve at the pleasure of the governing body of the City and may be dismissed by a majority vote of the governing body at any time with or without cause provided at least five (5) members of the governing body and the City Manager, are present at the time the ballot is taken however, and notwithstanding the foregoing, the above-named officers shall not be removed from office other than for cause, during or within the period of forty-five (45) days succeeding the date any member of the governing body takes office following any general municipal election held in the City at which a member of the City Council is elected; the purpose of this provision is to allow any newly-elected members of the City Council or a reorganized City Council after taking office to directly observe the actions and ability of the above-named officers in the performance of their office and duties. After the expiration of said forty-five (45) day period, the provisions of this paragraph regarding removal by the governing body shall apply and be effective.

Amended by Resolution Numbers 11-0309-1 and 13-1023-1

4.1.3 The following positions are exempt: Assistant City Attorney, Senior Engineer, Project Engineer, Chief Building Official, Fleet Manager, Golf Division Manager, ~~Heritage Center/Events Director~~ Coordinator, ~~Outdoor Facilities Manager~~ Parks Division Manager, Police Lieutenant, Fire Marshall, Streets Superintendent, Water Superintendent, Wastewater Superintendent, and Airport Manager.

Enacted by Resolution 13-1023-1

Amended by Ordinance _____

4.2 Probationary Employees.

4.2.1 All new employees are required to serve at least a six (6) month probationary period. This period is designed to acquaint the new employee with his/her position and to allow the Department Head to evaluate fairly the employee's ability and aptitude to do the job. If an employee's performance is not

satisfactory, he/she may be terminated at any time, without right of appeal, during this period. Probationary period may be extended in accordance with Section 7.8.

4.3 Regular Full-time Employees.

4.3.1 Regular full-time employees are those employees who are scheduled to work 40 hours per week for the City and have worked for the City at least six months. Regular full-time employees must have successfully completed their probationary period.

4.4 Regular Part-time Employees.

4.4.1 Regular part-time employees are those employees who are scheduled to work less than forty hours per week for the city and have worked for the City at least six months, having successfully completed their probationary period. Employees will be eligible for sick leave, vacation, holiday and retirement benefits proportionate to hours worked. Only employees working thirty (30) hours per week or more shall be eligible for insurance benefits.

Amended by Cedar City Resolution No. 14-0827-1.

4.5 Part Time, Seasonal, and Variable Hour Employees.

4.5.1 Part time employees shall mean an employee that provides twenty eight (28) hours of service per week or less.¹

Seasonal employee shall mean an employee that is employed for a maximum of twenty six (26) weeks during a twelve (12) month period.

Variable hour employee shall mean an employee that is not a full time employee, part time employee, or seasonal employee; and that by designation or practice works variable hours.

4.5.2 Unless otherwise specifically stated elsewhere in this policy, part time employees, seasonal employees, and variable hour employees shall not qualify for benefits provided for in this policy and are not eligible for due process and procedural protections provided for in this policy.

¹ Until the City is required to comply with the affordable care act part time workers shall be those City employees who work thirty two (32) hours or less per week. Once the City is required to comply with the provisions of the affordable care act the definition of part time workers limiting part time workers to twenty eight (28) hours per week will automatically become a part of the policy.

Amended by Resolution Number 13-1023-1

4.6 Promotions.

- 4.6.1 A ~~promoted~~ promotion employee is where an employee who, through a recruitment, is promoted into a new position with a point value at least .75 point more than their current position. ~~A promoted employee will begin a new probationary period, beginning the effective date of the promotion and is eligible for a step increase at the end of probation.~~ A promoted employee shall receive at least the minimum of the new salary range unless an incumbent is below the minimum of the range. Then a promoted employee will receive the salary range of the lowest incumbent. If the employee is within the salary range of the new position they shall receive at least a 2.5% percent the step of the new grade which provides a one-step increase over his/her former salary, if the promoted employee is promoted within six months or more from his/her last evaluation. If the employee is promoted six months or more from his/her previous evaluation, the employee may be eligible for an increase equivalent to at least a two-step increase.

Amended by Ordinance

- 4.6.2 ~~If a promoted employee's performance is determined by the City to be unsatisfactory, the City shall notify the employee in writing of his/her failure to complete probation and the employee may be reinstated to another similar position depending on availability and employee's qualifications. If an available position is in another department, both departments heads will agree on the Placement.~~

- 4.6.3 If a non-exempt employee is promoted to an exempt position any accrued compensatory time will be paid out at the employees non-exempt salary.

Enacted by Ordinance

4.7 Transfers.

- 4.7.1 A transfer, for purposes of this section, is defined as a City initiated move of an employee ~~from one department to another in the same or equivalent job classification,~~ and should not be confused with the managerial function of moving personnel from one division or office to another within the same department by promotion, demotion or reassignment.

Amended by Ordinance

- 4.7.2 Transfers must be cleared with Department Heads and City Manager. A transferring employee must be qualified for the job to which he/she is being transferred. A transferred employee shall retain all accumulated sick leave and annual leave. A transferred employee shall not be required to serve a new probationary period. A transferred employee shall be paid at the salary provided for the new job classification.

Amended by Ordinance _____

4.8 Reassignment.

- 4.8.1 A reassignment, for purposes of this section is defined as a city initiated move of an employee within the same department or division with the same equivalent job classification and does not change pay.

Enacted by Ordinance _____

- 4.9 ~~7.6.3~~ Personnel Action Form. ~~In an effort~~ order ~~to ensure that salary adjustments are based upon an employee's current performance,~~ document all personnel actions ~~that result in a change (employment status, address change, name change, etc.) in compensation will be initiated with~~ a Personnel Action Form. ~~The form~~ will be completed by the employee's supervisor. Prior to becoming effective, the Supervisor will forward the form to Human Resources for review.

Amended by Ordinance _____

NOW THEREFORE be it further ordained by the City Council of Cedar City, State of Utah, that Chapter 5 of the City's Personnel Policy is hereby amended as reflected below to delete the struck through language and include the underlined language:

CHAPTER 5 – SEPARATION FROM EMPLOYMENT

5.1 Reduction in Force.

- 5.1.1 Selection of an employee for a reduction in force should be based upon the individual's ability to perform the work assignments within the affected department, and his/her years of service with the City. The weights given to these factors should be 75% performance and 25% seniority. Seniority should govern the selection when ability is equal.

- 5.1.2 Employees on lay-off status who are rehired within twelve (12) months of their separation will be reinstated with no reduction of longevity benefits.
- 5.1.3 Prior to an employee being dismissed due to reduction in force, a predetermination hearing will be conducted which requires: (a) Written notice of the reason for the reduction; an explanation of how the employee was selected; and (b) An opportunity for the employee to prepare and present their side of the situation. The hearing shall be conducted by the Department Head and Human Resources.
- 5.1.4 If, after the hearing, the decision is still made to lay-off the employee, the employee will receive written notice including:
- A. Notice of the proposed lay-off;
 - B. Date(s) lay-off will be effective;
 - C. Reasons for the lay-off; and
 - D. Full time employee's right to appeal the decision according to the appeal procedures in cases of discharge or transfer found in chapter ten (10) of this policy.

Amended by Resolution Number 13-1023-1

5.2 Resignation.

- 5.2.1 Whenever an employee resigns, an exit interview shall be conducted by the Department Head and City Manager or designee. Employees who resign and desire to leave the City in good standing should give a minimum of two (2) weeks notice if they are to be considered for re-employment at a future date.

5.3 Abandonment of Position.

- 5.3.1 One unauthorized absence may constitute cause for separation. An Employee who fails to call their supervisor to report their absence for one (1) working day, and to request that the absence be recorded as authorized, may be deemed to have voluntarily abandoned his/her position and may have his/her employment with the City terminated.

5.4 Termination.

5.4.1 Termination of employment may occur as a result of the employee's failure, in some instances, to satisfactorily complete a probationary period, as a result of disciplinary action, or at will. Terminated employees shall be notified according to DISCIPLINARY PROCEDURES of this handbook. At-will employees and those in probationary status (except promotional probation) have no appeal rights.

5.5 Re-employment.

5.5.1 A re-employment list for a classification consists of the names of former employees having regular status and who have been laid off. Such list shall take precedence prior to recruiting for the position. A re-employment list is established for a period of one year from the date of separation.

5.6 Severance Pay.

5.6.1 When a permanent employee is separated from City employment because of a reduction in force through no fault of the employee, and when such a separation requires immediate action, thereby not permitting a two (2) week notice, the employee shall be paid two (2) weeks severance pay in lieu of the two (2) week notice.

5.7 Separation Pay.

5.7.1 When an employee resigns, retires or is terminated, they shall be required to return all tools, safety helmets and other property, and to clear all financial obligations to the City prior to receiving their final paycheck. The Supervisor shall attach an Exit Interview form to the final time sheet. Final paychecks shall include compensation for the balance of annual leave and comp time. A terminated employee's check will be provided within twenty-four (24) hours of the termination date. A resigning employee's final check will be provided the next pay period after final work day. ~~Leave time may be used through the end of the month after the final work day.~~ A retiring employee may use accrued vacation and/or accrued compensatory time ~~leave time~~ up to two months after final work day. All leave accruals defined by this policy will stop on the retiring employees last physical work day.

Amended by Ordinance No. _____

NOW THEREFORE be it further ordained by the City Council of Cedar City, State of Utah, that Chapter 7 of the City's Personnel Policy is hereby amended as reflected below to delete the struck through language and include the underlined language:

CHAPTER 7 – ~~WORK HOURS AND~~ COMPENSATION AND WORK HOURS

7.1 Compensation Philosophy

Cedar City Corporation is committed to providing quality service in all operations. To meet the expectations of the community, the city needs to recruit retain and motivate a quality workforce.

7.1.1 To be effective, compensation including salary and benefits must be fair and competitive.

Enacted by Ordinance No. _____

7.2 Compensation Plan

7.2.1 In 2015 Personnel Systems and Services conducted a salary survey and provided the city a compensation plan that was based on internal equity and external market data. The City selected approximately fifteen other municipal agencies as market participants. All City job ~~classifications~~ descriptions were ~~are~~ comparatively evaluated on a set of common factors (responsibility, job knowledge, difficulty of work, and work environment) and ~~are~~ were assigned a ~~grade or grades~~ point value using the point value matrices. Each position's point value and market salary data determined the salary range for the position. All employees hired for regular full-time or regular part-time will receive compensation according to the ~~classification~~ range of the position for which they are hired.

Amended by Ordinance No. _____

7.2.2 7.6.1 The City compensation plan for ~~non-exempt~~ regular full time and regular part-time employees consists of ~~grades~~ a salary ranges and steps for each position that has been adopted by the City Council. Merit and Cola increases are determined by the Mayor and approved by the City Council in conjunction with the City's Budget Process. ~~A grade is a specific salary range and a step is an increment of salary increase within a grade. The grade range an employee is assigned is determined by his/her job classification~~ the job description as valued through the point value method. The compensation plan for exempt employees includes salary ranges as determined by the City Council

Amended by Ordinance No. _____

- 7.2.3 In order to provide organizational consistency, a compensation committee will review all new job descriptions and reclassification requests. The committee will consist of three Department Heads (assigned by the Mayor), Human Resources, and the City Manager. The Department Head making the request for a new job description or reclassification will be part of the evaluation process for that position. The committee will evaluate each position using the common factors and assign a point value to the position to determine the positions salary range.

Enacted by Ordinance No. _____.

- 7.2.4 ~~7.6.2~~ Cost-Of-Living - Cost-of-living adjustments shall be considered each year using Cost of Living information provided by Utah Retirement Systems and municipal agencies research. When it is determined that such an adjustment is warranted, a proposal will be made through the city budget. ~~by the City Council, and after considering the impact of such an adjustment on the City's budget~~

Amended by Ordinance No. _____

7.2 7.3 Non-exempt Employees.

- 7.23.1 The normal work week shall be forty (40) hours, unless otherwise specifically provided in departmental working rules.
- 7.23.2 An employee unable to report to duty on a work day shall notify the Department Head or his/her agent as soon as practicable before the beginning of work.
- 7.23.3 Time spent by employees which will be counted as hours worked for the purpose of determining overtime will include:
- A. Rest breaks of fifteen (15) minutes or less within each continuous four (4) hour work period;
 - B. Hours over and above the designated number of hours authorized in a work period, during which an employee is engaged in required attendance at lectures or meetings and the travel time associated with such attendance; and
 - C. City Holidays.
- 7.23.4 Time spent by employees which will not be counted as hours worked for the purpose of determining overtime include:

- A. Paid leave (this includes, but is not limited to vacation sick leave, and comp. time);
- B. Meal periods when relieved of duty; and
- C. Travel time between home and work.

7.23.5 Employees who have completed their work shift and have left the premises and then are required to return to work shall receive a minimum of one (1) hour of overtime. Hours worked in excess of the one (1) hour shall be compensated at the overtime rate.

7.23.6 Supervisors may determine that employees must remain at work or return to work for a work related emergency. Employees shall receive overtime for hours worked in excess of the regular shift for that day at the overtime rate.

7.23.7 Hours worked (up to 40) and leave time used during the 7-day work week shall be compensated at the employees regular pay rate. Overtime hours worked shall be paid at time and a half.

7.34 Exempt Employees.

7.34.1 Exempt employees are those who are in positions which have been determined to be exempt from overtime according to FLSA criteria. Exempt employees are salaried and shall be paid according to the salary schedule adopted by the City Council. Exempt employees are expected to work the hours required to complete their assignments and responsibilities.

7.45 Overtime.

7.45.1 Any time worked over forty (40) hours a week will be considered overtime, unless otherwise specifically provided. Overtime will be compensated at the rate of one and one-half the regularly hourly rate. Method of compensation, either monetary or comp-time off, shall be at the discretion of the supervisor. It is the City's policy to discourage the use of overtime. Supervisory personnel should, if possible, organize their department workload to avoid overtime payment. Overtime will be permitted in very exceptional circumstances, but should be kept to a minimum. Overtime work must have the prior approval of the supervisor.

7.56 Compensatory Time.

~~7.56.1~~ Compensatory time in lieu of monetary overtime compensation shall be earned at the rate of one and one-half hours of compensatory time for each hour of overtime worked. Employees may accrue up to 240 hours of comp time; (since comp time is accumulated at time and one-half, this is only 160 hours of actual overtime work). Employees who work in a public safety activity or emergency response activity may accumulate up to 480 hours of comp time. The 480-hour accrual limit does not apply to office personnel or other civilian employees who perform public safety activities in emergency situations, even if they spend substantially all of their time in a particular week on public safety activities.

~~7.57~~ **Classification of Positions.**

~~7.5.1~~ All City job classifications are comparatively evaluated on a set of common factors and are assigned a grade or grades. All employees hired for regular positions (full time or part time) will receive compensation according to the classification of the position for which they are hired.

~~7.5.2~~ **Reclassification.** If the duties and responsibilities of an employee change significantly, the Department Head should submit a request for reclassification to Human Resources, who shall perform an analysis of the classification and make the final recommendation for reclassification to the City Manager and the Mayor. A new probation period is not required with a reclassification.

~~7.5.3~~ **Reclassification Upward.** Upgrading occurs when the analysis reflects a change in a position to a higher salary grade. Compensation increases are not automatically given in conjunction with an upgrade, unless it is to bring the employee up to the minimum of the new salary range

~~7.5.4~~ **Reclassification Downward.** Downgrading occurs when the analysis reflects a change in a position to a lower salary grade. The employee shall be placed in the new salary grade at a level to receive what he/she was receiving at the old grade and shall be frozen until the new grade increases by salary adjustments to encompass the frozen salary.

~~7.67.2~~ **Working out of Classification.** An employee may be assigned or temporarily appointed to an out-of-classification position for a period of at least fourteen (14) ~~forty five (45)~~ and not to exceed one hundred eighty (180) consecutive calendar days upon recommendation of the Department Head and approval of the City Manager or designee. The out-of-class period may be extended adjusted due to unique circumstances, as approved by the City Manager.

Amended by Ordinance No. _____

- 7.67.3 Out-of-class compensation may be granted to an employee assigned to work in a higher classification for an extended period of time. Prior approval of the Department Head and City Manager is required. The pay shall be within the range for the new classification, ~~and an increase in salary of no more than an additional 5% of the employee's current salary shall be approved unless it is necessary to bring the employee's salary up to the minimum of the new range.~~

7.6 Compensation Plan.

- 7.6.1 ~~The City compensation plan for non-exempt employees consists of grades and steps. A grade is a specific salary range and a step is an increment of salary increase within a grade. The grade an employee is assigned is determined by his/her job classification. The compensation plan for exempt employees includes salary ranges as determined by the City Council.~~

- 7.6.2 ~~Cost Of Living. Cost of living adjustments shall be considered each year when it is determined that such an adjustment is warranted by the City Council, and after considering the impact of such an adjustment on the City's budget.~~

- 7.6.3 ~~Personnel Action Form. In an effort to ensure that salary adjustments are based upon an employee's current performance, all personnel actions that result in a change in compensation will be initiated with a Personnel Action Form. The form will be completed by the employee's supervisor. Prior to becoming effective, the Supervisor will forward the form to Human Resources for review. Moved to Chapter 4~~

- 7.6.4 ~~Pay Advancement. The City will not make pay advances to employees.~~

~~Amended by Resolution Number 13-1023-1~~

7.78 Employee Performance and Salary Advancement.

- 7.78.1 New Employees. New Employees shall be assigned the ~~first or probationary step of the grade for the class~~ minimum salary of their range for their position. Unless otherwise provided for herein, if there is an incumbent in the position that is below the minimum for the range the new employee shall be assigned the same salary as the incumbent. The City Manager and the Mayor may approve appointment ~~to a higher~~ within the range ~~step~~ if: (1) an employee cannot be recruited for the position at the ~~probationary step~~ minimum range; or (2) the qualifications of the individual selected exceed the minimum requirements and

the individual can be expected to perform at ~~the~~ a higher level. ~~equal to that of other individuals being paid at the same step.~~

Amended by Ordinance No. _____

7.78.2 Performance Appraisals. Performance Appraisals shall be completed for all probationary and regular full and part-time employees at regular intervals described herein. Also, additional performance appraisals may be conducted during the course of employment due to specific problems with performance or behavior of an employee. The purpose is to record recent job performance, setting goals and objectives, recognizing accomplishments and noting particular strengths and/or deficiencies. Performance appraisals shall also serve to assist the employee in improving performance and behavior as necessary.

7.78.3 Performance Appraisals shall be prepared by the employee's supervisor. The appraisal shall be discussed with the employee and he/she shall be given an opportunity to make written comments.

7.78.4 All performance appraisals will be accompanied by a personnel action form and shall be turned into Human Resources and then filed with the City Recorder. The employee shall be given a copy of the appraisal by the supervisor.

Amended by Ordinance No. _____

7.68.45 Pay Advancement. The City will not make pay advances to employees.

Amended by Resolution Number 13-1023-1

7.89 Probationary Employees/Non Exempt.

7.89.1 Probationary employees will have a performance appraisal (with form) by their supervisor at the completion of the sixth (6th) month from the date of employment. During the probationary period, supervisors are encouraged to provide meaningful employment feedback to the probationary employee. At the completion of the six (6) month probationary period, an employee who has established a satisfactory performance record will be eligible for regular status. ~~and a one-step salary increase within the grade. A probationary period may be extended if the Department Head feels more time is necessary to evaluate the employees performance and upon approval of the City Manager or designee. If the probation period is extended and then the employee attains regular status, the date of regular status establishes the anniversary date. Thereafter, while the employee remains within the same grade, the employee can expect to have an~~

~~annual performance appraisal, with his/her supervisor, on or before the anniversary date of the employee's probationary period completion.~~

7.910 Regular Full and Regular Part Time Employees/Non Exempt & Exempt

7.910.1 Regular full and regular part time employees shall receive a performance appraisal ~~on or before their anniversary date~~ between January 1st and February 15th each year. ~~If, through a performance appraisal a merit increase is not awarded, the employee's anniversary date does not change. A supervisor may grant a merit increase after satisfactory performance is achieved. An employee's anniversary date can be changed for assignment to a different position. It is the goal of the City to grant a minimum 2.5% merit increase annually after satisfactory performance has been achieved (3.0 or higher on annual evaluation). Once the City Council has approved a budget and upon commencement of the budget period supervisors may grant the budgeted merit increase to employees who have achieved satisfactory performance. If an employee receives an unsatisfactory evaluation (2.99 or below on annual evaluation) the merit increase will be withheld for a minimum of six months. At the end of the six month period, another performance evaluation will be done. If satisfactory performance has been achieved, the employee will be eligible for a merit increase (merit increases will not be retroactive). If the employee doesn't meet satisfactory performance, supervisors shall follow the progressive discipline policy.~~

Salary adjustments are effective for all non-probationary employees the next fiscal year budget. Probationary employees hired before the start of the fiscal year will be eligible for an increase after they successfully complete probation. Employee's hired after the start of the fiscal year will be eligible for an increase the next fiscal year budget.

Amended by Ordinance No. _____

7.910.2 In addition to the aforementioned minimum performance evaluation interviews, a supervisor may evaluate an employee at any time, especially if some noteworthy incident occurs, either good or bad. The information should be added to the employee's file.

7.10 ~~Exempt Employees.~~

~~7.10.1 Exempt employees shall receive their performance appraisals before March 31st. Appraisals will include a review of performance and salary adjustments according to the City's exempt employee salary plan. Salary adjustments are effective with the next fiscal year budget.~~

NOW THEREFORE be it further ordained by the City Council of Cedar City, State of Utah, that Chapter 8 of the City's Personnel Policy is hereby amended as reflected below to delete the struck through language and include the underlined language:

CHAPTER 8 – BENEFITS

8.1 Eligibility for Health Insurance.

8.1.1 The City will make health insurance available to regular full-time employees and their dependents. Health insurance coverage will also be available to elected officials. Payment for health insurance premiums is subject to yearly budget allocations and individual employee eligibility as defined herein. Health insurance coverage begins on the first day of the month following the date of employment and ends on the day of separation.

8.1.2 For purposes of this section the following definitions will apply:

“Administrative period” shall mean a period of time not exceeding thirty (30) days after the measurement period has ended and prior to the beginning of the stability period during which Cedar City may evaluate the results of the measurement period.

“Full time employee” shall mean: (1) an employee that is regularly scheduled to provide thirty (30) or more hours of service per week or in excess of one hundred and thirty (130) hours of service per month and is not classified as a seasonal employee; or (2) an employee that averages thirty (30) or more hours of service per week or in excess of one hundred and thirty (130) hours of service per month during an applicable measurement period.

“Hours of service” shall mean hours when work is actually being performed; and hours where no work was performed and the employee was using leave time.

“Leave time” shall mean an employee’s use of any of the paid leave benefits defined under the terms of Cedar City’s personnel policy. Unpaid leave will not be considered leave time unless the unpaid leave qualifies as special unpaid leave time and it is anticipated that the employee shall return to service once the leave time is used.

“Measurement period” shall mean either the initial measurement period or the standard measurement period. The initial measurement period shall only be used for the first year of employment for an employee that is hired and classified as a variable hour employee. All other references to the measurement period shall refer to the standard measurement period. The initial measurement period shall mean a continuous twelve (12) month period beginning the first day of the month following the employee’s date of hire. The standard measurement period shall mean the same twelve month period that is designated by law as the City’s fiscal year.

“Non-service” shall mean a period of time when an individual is not employed by Cedar City. Non-service is different than leave time in that during leave time there is a mutual expectation that the employee is still employed by Cedar City. During non-service time there has been an event that has terminated the mutual expectation of continued employment. Examples of such events include, but are not limited to, retirement, termination of employment, layoff, quitting.

“Part time employee” shall mean an employee that provides twenty eight (28) hours of service per week or less.

“Seasonal employee” shall mean an employee that is employed for a maximum of twenty six (26) weeks during a twelve (12) month period. For purposes of considering provision of health care benefits there is not a limit on the number of hours of service per week a seasonal employee may provide. Seasonal employees shall not qualify for health care benefits paid by Cedar City. All provisions of the Fair Labor Standards Act, and other applicable state and federal law are not impacted by this definition of seasonal employee.

“Special unpaid leave” shall mean unpaid leave taken by the employee pursuant to the Family and Medical Leave Act, the Uniform Services Employment and Re-employment Rights Act, and unpaid leave for jury duty.

“Stability period” shall mean a period of time equal in length to the immediately preceding measurement period during which if the employee continues to work for Cedar City, and it was determined based on the measurement period that they qualify for health care benefits, then the City in accordance with its practices and policy shall provide health care benefits.

“Variable hour employee” shall mean an employee that is not a full time employee, part time employee, or seasonal employee; and that by designation or practice works variable hours. Employees that were originally designated as

part time or seasonal and that work more hours than originally planned may be reclassified as variable hour employees. Variable hour employees shall have their hours of service measured by the measurement period and if they qualify for health care benefits receive health care benefits during the stability period.

- 8.1.3 Subject to yearly budget allocations and in compliance with all other provisions of State and Federal Law, Cedar City shall offer health insurance coverage and pay the health care insurance premiums for all full time employees. Also Cedar City shall offer health insurance coverage and pay the health care insurance premiums for all variable hour employees during the stability period as long as during the applicable measurement period the variable hour employee has provided an average of thirty (30) hours of service.

The health care plan offered by the City shall, at a minimum, be of such a nature and contain such coverage as is required by State and Federal law. The City's payment of health care insurance premiums shall, at a minimum, comply with the provisions of State and Federal law.

- 8.1.4 The City will not will not pay the health care insurance premiums for: (1) part time employees; (2) seasonal employees; and (3) variable hour employees that average less than thirty (30) hours of service per week or one hundred and thirty (130) hours of service per month during the applicable measurement period.

- 8.1.5 For employees other than variable hour employees, when determining the hours of service an employee provides to the City the City shall use the actual hours of service provided by the employee.

For employees that are either pre-determined to be variable hour employees or that become variable hour employees during the course of their employment the number of hours of service provided to the City shall be determined by using the actual hours of service provided during the measurement period.

In determining the number of service hours provided by variable hour employees during the measurement period the City shall average the hours of service per week during the measurement period excluding the special unpaid leave period. If the average number of hours of service equal or exceed thirty hours, then the City will provide health insurance and pay the associated premiums during the stability period.

- 8.1.6 If the City hires an employee that has previously provided hours of service to the City these employees shall be classified as either newly hired employees or as a

continuing employee. An employee that is re-hired after twenty six (26) consecutive weeks or more of not working for the City is considered a newly hired employee. An employee that is re-hired after less than twenty six (26) consecutive weeks is considered a continuing employee.

Newly hired employees shall not receive credit for hours of service previously worked for the City.

Continuing employees shall receive credit toward the applicable measurement period for hours of service both prior to the break in employment and after the break in employment.

8.2 Health Insurance Coverage.

8.2.1 In compliance with State and Federal Law, the City shall determine during its annual budget process the percentage of health care premiums it will pay for employees and dependents. Elected officials will pay the entire premium for health coverage. Employees may elect to opt out of the City's health insurance plan as long as they can provide proof that they are insured by another policy and they opt out in compliance with the policies established by the City's health insurance provider.

8.3 COBRA.

8.3.1 Cedar City Corporation complies with the Health Insurance Coverage Act (1985) of the Comprehensive Omnibus Budget Reconciliation Account (COBRA).

8.4 Post-Retirement Health Insurance.

8.4.1 For purposes of this policy, an employee must have worked as a regular full-time employee for a minimum of ten (10) years, or fifteen (15) years for an employee hired after August 23, 2006, and retire on or before June 30, 2016. Upon compliance with the above criteria, the employee shall be eligible for continued health insurance coverage upon retirement for three (3) years, or to age sixty-five (65), whichever comes first. The maximum annual contribution for health insurance and health savings account contribution shall be five thousand dollars (\$5,000.00). The retired employee may include a spouse for coverage, with the difference in the premium (single versus double) to be paid by the retired employee. If the retired employee expires prior to the expiration of post-retirement health insurance coverage and the spouse has no coverage from any other provider, the spouse may continue coverage for the remaining period that

the retired employee would have been covered. In such event, the premium shall be paid by the City. This section shall apply to an employee who meets the above criteria and is eligible for long term disability. **(AMENDED BY RESOLUTION 08-0611-1) (AMENDED BY RESOLUTION NO. 10-1013-1).**

8.4.2 The City will discontinue the post-retirement health benefit as of June 30, 2016. Therefore, any employee retiring after June 30, 2010 and prior to June 30, 2016 shall have the ability to use the post-retirement health benefit under the terms of the policy as it exists when the employee retires. Any employee retiring after June 30, 2016 shall not be able to use the post-retirement health benefit.

8.4.3 All employees that have retired prior to June 30, 2010, and who were using the post-retirement health benefit shall continue to use post-retirement health benefit for a total of five (5) years with the City's maximum annual contribution toward health insurance and health savings accounts limited to \$5,000.00.

(AMENDED BY RESOLUTION 10-1013-1).

8.5 Employee Retirement System.

8.5.1 The City participates in the Utah Retirement System (URS). The City pays the contribution amounts as determined by the URS. The URS provides a number of benefits to the employee, including an employee contribution 401(k) option. Because of complexities of the plan, employees should refer to the informational handbook regarding any questions concerning the plan.

8.6 Social Security (FICA).

8.6.1 All paid employees of the City contribute to the Social Security program as administered by the Federal Government. Social Security is a system of retirement benefits based on equal employer and employee contributions to public insurance reserves.

8.7 Workers Compensation.

8.7.1 Cedar City Corporation operates under the provisions of the State of Utah Workers' Compensation Act which provides that, "any employee injured, or the dependents of any employee, killed during the course of his/her duty shall receive compensation for loss sustained on account of such injury or death, and for medical, nurse and hospital services, medicines and funeral expenses...."

8.7.2 The size of the awards and the conditions connected with these claims are contained in the State Laws covering Worker's Compensation. Any injury occurring on the job must be reported to the Department Head immediately and forms prescribed by the State Industrial Commission must be completed and submitted to the Human Resources Specialist within three (3) days of injury.

8.7.3 See Section 8.9 governing benefits used in conjunction with sick leave.

8.8 Long Term Disability.

8.8.1 The City through the Utah Retirement System(URS), provides long term disability to employees who are disabled ninety (90) days or more. All cases are reviewed and determined by URS.

8.9 Holidays.

8.9.1 The following days have been designated by the City to be paid holidays:

New Year's Day	January 1 st
Civil Rights Day	3 rd Monday in January
Presidents' Day	3 rd Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4 th
Pioneer Day	July 24 th
Labor Day	1 st Monday in September
Veterans Day	November 11 th
Thanksgiving Day	4 th Thursday in November
Thanksgiving Day-after	4 th Friday in November
Christmas Day	December 25 th

When a holiday falls on a Saturday, it shall be observed on the preceding work day. When it falls on a Sunday, it shall be observed on the following work day.

8.10 Recreation Passes.

8.10.1 Regular full time employees are entitled to a swimming pool pass, a golf course pass, and an open riding (Cross Hollow Event Center) pass. The City shall make available to a retired employee the same passes for five years following their retirement date.

8.11 Annual Leave.

8.11.1 Each regular full-time non exempt employee will be entitled to annual leave based upon the following schedule:

<u>Service Time</u>	<u>Days per Year</u>
0 6 months thru 1 year	7 days
2 thru 4 years	13 days
5 thru 9 year	16 days
10 thru 14 years	19 days
15 plus years	22 days

Amended by Ordinance No. _____

8.11.2 Annual Leave schedule for exempt positions shall be:

<u>Service Time</u>	<u>Days per Year</u>
0 6 months 5 years	16 days
6 thru 10 years	19 days
11 plus years	22 days

Amended by Ordinance No. _____

8.11.3 As used in this section, "Service Time" shall mean the length of the employee's present employment with the city and does not include periods of previous employment with the City that were terminated voluntarily or involuntarily, ~~excepting in~~ cases of reduction in force.

Amended by Ordinance No. _____

- 8.11.4 Annual Leave is intended to benefit the employee, and employees are encouraged to take annual leave in the year in which it is earned. An employee may "carry over" into the following calendar year the amount of annual leave that he/she earns in one year plus forty (40) hours. Any accumulated annual leave in excess of yearly earned plus forty (40) hours will be lost at the end of the calendar year.
- 8.11.5 Annual Leave will be scheduled with the Department Head so as to meet the operating requirements of the City and, insofar as possible, the preference of the employees.
- 8.11.6 An authorized City holiday shall not constitute a day of annual leave.
- 8.11.7 Annual leave shall accrue from the date of appointment of a probationary employee at the appropriate number of hours per month.
- 8.11.8 Annual leave may be taken in one-half (½) hour increments by non-exempt employees. Exempt employees shall take annual leave in one (1) day increments.

8.12 Sick Leave.

- 8.12.1 Sick leave is provided from the date of appointment of a probationary employee at the appropriate number of hours per month as insurance against loss of income when ~~a regular~~ the employee is unable to perform his/her work because of the illness or injury of the employee or for the emergency care of ill or injured dependents of the employee.

Amended by Ordinance No. _____

- 8.12.2 ~~Each regular full-time employee~~ Leave shall accrue ~~sick leave~~ at the rate of one (1) day for each month of service. Holidays which fall on a regular working day within a period when sick leave is being taken shall be credited as a holiday and not as a sick day.

Amended by Ordinance No. _____

- 8.12.3 Sick leave shall accrue by the month and shall be available to eligible employees one month after date of employment. An employee who is ill or injured and unable to attend work shall notify his/her supervisor prior to the work shift, or as soon as practicable.

- 8.12.4 Any application for sick leave to cover absence which exceeds three (3) successive working days may be required to be supported by a medical certificate. Abuse of sick leave privileges may be considered grounds for discipline.
- 8.12.5 If an employee is injured on the job and is receiving workers compensation benefits, sick leave may be used to supplement the workers compensation amount so that the salary will be the same as when working. After accumulated sick leave is exhausted, accumulated annual leave and compensatory time may be used by the employee similarly as explained above. If an employee's accumulated sick leave, annual leave, and compensatory time have been exhausted, and he/she is, for medical reasons, unable to return to duty, the City Council may review the circumstances and take whatever action the City Council deems advisable.
- 8.12.6 The City may grant up to full restoration of sick leave time to an employee who is injured in the performance of his/her duties as a result of an assault by another party with a dangerous weapon, a high-speed chase of a motorist or felon, while effecting an arrest of a combative or resistant subject or an assault under riot conditions. Claims for restoration shall be evaluated by the City Council after receiving recommendation from the City Manager.
- 8.12.7 The City may grant up to full restoration of sick leave to a regular full-time or regular part-time employee who is injured when he/she is acting in the performance of his/her duties and when there is no negligence on the part of the employee. Claims for restoration shall be evaluated by the City Council after receiving recommendation from the City Manager.
- 8.12.8 An employee who has been absent from duty because of injury must provide a certification of fitness from a physician before being allowed to return to duty.
- 8.12.9 There shall be no limit on sick leave accrual. Sick leave may be taken in one-half (½) hour increments.
- 8.12.10 During the month of November each year, the payroll clerk shall calculate the sick leave used versus the sick leave earned during the previous twelve-month period for each city employee who has accrued sixty (60) days of sick leave. Each employee may be paid twenty-five (25) percent of his/her unused sick leave for that period upon request of the employee. Remuneration shall be made in the first regular pay period in the month of December. The twenty-five (25) percent of the unused sick leave shall be deducted from the balance of the employee's

total accrued. Sick leave sold back shall be lost. There shall be no buy-back at termination from employment.

- 8.12.11 If an employee, due to long-term illness or injury, uses all accrued sick leave, the department head may authorize the employee to request a donation of sick leave from other city employees. The donation amount is eight (8) hours and is not counted as used sick leave for buy-back purposes. If the receiving employee does not use the amount donated after one (1) year the entire remaining donated amount will be calculated and divided by the number of employees making the original donation. Each employee making the original donation shall have an equal amount of sick leave returned to them.

Amended by Cedar City Resolution No. 14-0827-1.

8.13 Administrative Leave.

- 8.13.1 Administrative leave may be used by the City in extraordinary circumstances only. It may be utilized in situations where it is deemed necessary to remove an employee from his/her duties due to potential health and/or safety risk to: (1) the employee; (2) the public; and/or (3) co-workers. Administrative leave may be utilized for definite periods of time only, and may be with or without pay. Administrative leave shall be administered by the Department Head with concurrence of the City Manager and Mayor.

8.14 Emergency Leave.

- 8.14.1 A regular full-time employee may, upon the approval of the Department Head, be granted leave with pay to attend to the death of immediate family member. The amount of time granted will be governed by the individual circumstances, but will normally be one (1) day and shall not exceed (3) days. For purposes of this section, immediate family members shall include parents, grandparents, spouse, children and siblings (including in-laws).

8.15 Jury and Court Leave.

- 8.15.1 A regular employee who is summoned to serve on a jury, or required by subpoena to appear as a witness, shall be granted leave and entitled to the difference between his/her regular pay and compensation fees received for court duty. Time absent by reason of subpoena in private litigation or by some party other than the Federal Government, the State of Utah or a political

subdivision thereof, to testify not in official capacity but as an individual, shall be taken as annual leave or leave without pay.

8.16 Military Leave.

8.16.1 Leave may be granted for a period of active military service. Extended military leave is defined as any leave of six (6) months or more, and short-term military leave is any leave of less than six (6) months in duration.

Short-term military leave is authorized for permanent City employees pursuant to the following conditions:

- A. Regular employees are entitled to ten (10) working days of military leave per year without loss of fringe benefits, subject to the following paragraph. Said employee shall be entitled to the difference between his/her regular pay and compensation fees received for military duty. Any employee requesting such leave must provide the City Manager with a copy of the military orders placing him/her on active duty status.
- B. Employees who are members of reserve units of the military shall notify their Department Head at least four (4) weeks in advance and shall indicate in writing their intention and anticipation with regard to participating in periods of active duty. Such written notification shall be made part of the employee's personnel file.

8.16.2 Extended military leave without pay may be granted to permanent employees who enlist, are drafted, or are recalled to active services in the armed forces of the United States in accordance with the provisions of the Universal Military Training and Service Act. Former employees shall be permitted to return to City employment pursuant to the following conditions:

- A. The leave of absence may not exceed four (4) years from the date of entry into the military service (unless the employee is involuntarily detained longer).
- B. The employee must have satisfactorily completed the period of active duty and furnish a certificate to that effect.
- C. Any employee leaving active military duty is authorized forty (40) days from the active release date in which to request reinstatement to a position of comparable status and compensation. If the employee

declines an offer for a position vacancy, reinstatement rights may be canceled by the City Council.

- D. If, due to a service connected disability or for some other reason, an employee is not qualified to perform all the duties of the former position, the employee will be placed in the closest comparable position for which he/she is qualified.

8.17 Leave of Absence.

8.17.1 A leave of absence without pay may be granted for a period not to exceed one (1) year to regular full-time employees because of illness, for educational purposes, that are mutually advantageous to the City and the employee; or and for other reasons deemed appropriate by the City. Such leave shall not be regarded as an acquired right by employees and shall be granted only when the City's service will not be adversely affected thereby. A request for leave shall be made in writing and, if approved by the City Manager and City Council, shall be placed in the employee's file. Leave granted to an employee who accepts regular or full-time employment outside the City's service shall be subject to the approval of the City Manager and City Council and shall be denied unless the request thereof is accompanied by satisfactory proof that such employment is temporary and that the experience gained thereby will be for the betterment of the City's service.

8.17.2 A leave of absence without pay granted to an employee may be terminated prior to the expiration date thereof with the consent of the City Manager and City Council. Failure of an employee to report for duty promptly at the expiration of his/her leave or violation of an agreement or understanding entered into by him/her relative thereto shall be just cause for discharge.

8.17.3 The City will not pay for City insurance coverage for an employee on a leave of absence. An employee who wants to retain his/her City insurance coverage while on a leave of absence will be required to pay the insurance premium.

8.18 Family and Medical Leave Act (FMLA).

8.18.1 Regular full-time employees are entitled to 12 unpaid "work-weeks" of leave during any calendar year for one or more of the following conditions:

- A. The birth or adoption of a child;

B. To care for a spouse, son, daughter, or parent with serious health condition; or

C. Because a serious health condition makes the employee unable to perform any of the essential functions of his or her job.

8.18.2 Said leave may be taken intermittently. The City may require an employee to use any accrued vacation as part of FMLA leave. If an employee takes leave for a condition covered under this policy for five (5) or more consecutive work days the supervisor with the cooperation of human resources shall require the employee to use FMLA leave. If an employee takes leave for a condition covered under this policy for five (5) or more non-consecutive days the supervisor with the cooperation of human resources may require the employee to use FMLA leave.

8.18.3 Provisions applicable to local governments concerning FMLA as established by The Department of Labor shall be used as guidelines by the City.

Amended by Cedar City Resolution No. 13-0522 and 14-0827-1.

NOW THEREFORE be it further resolved by the City Council of Cedar City, State of Utah, that City staff is authorized to make such non-substantive changes to the format and table of contents of the Personnel Policy as may be reasonably necessary to accommodate the amendments made herein.

This ordinance, Cedar City Ordinance No. _____, shall become effective immediately upon passage and publication as required by State Law.

Dated this ____ day of _____, 2015.

Maile L. Wilson
Mayor

[SEAL]
ATTEST:

RENON SAVAGE
RECORDER

2

Report Criteria:

Detail report.
Invoices with totals above \$0 included.
Paid and unpaid invoices included.

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
4WALL ENTERTAINMENT					
L69151	REPLACEMENT PARTS THEATER EQ	08/24/2015	10-92-262 BUILDING & GROUND MAINTENANCE	827.91	
Total 4WALL ENTERTAINMENT:				827.91	
ALLEN, RANDALL C.					
SEP 2015	PUBLIC DEFENDER CONTRACT 15/16	09/01/2015	10-44-310 PROF & TECH SERVICES	1,475.00	
Total ALLEN, RANDALL C.:				1,475.00	
ALSCO - AMERICAN LINEN SUPPLY					
LSTG651006	055640 - JANITORIAL SUPL	08/20/2015	10-73-261 JANITORIAL SUPPLIES	482.45	
Total ALSCO - AMERICAN LINEN SUPPLY:				482.45	
AMERICAN WEST ANALYTICAL LABS					
1508097	CC WWTP - BIOSOLIDS TESTING	08/20/2015	53-56-312 TESTING	303.35	
1508533	CC WWTP - BIOSOLIDS TESTING	09/01/2015	53-56-312 TESTING	657.79	
Total AMERICAN WEST ANALYTICAL LABS:				961.14	
ASHDOWN BROTHERS CONSTRUCTION					
3363	CED01-ASPHALT	08/10/2015	51-40-255 WATER SYSTEM MAINTENANCE	1,433.85	
3368	CED01-ASPHALT	08/11/2015	51-40-255 WATER SYSTEM MAINTENANCE	128.26	
3371.	CED01-ASPHALT	08/12/2015	10-79-263 MAINTENANCE-STREETS	880.88	
3373	CED01-ASPHALT	08/13/2015	10-79-263 MAINTENANCE-STREETS	3,176.86	
3376	CED01-ASPHALT	08/13/2015	10-79-263 MAINTENANCE-STREETS	132.50	
3394	CED01-ASPHALT	08/20/2015	51-40-255 WATER SYSTEM MAINTENANCE	134.31	
Total ASHDOWN BROTHERS CONSTRUCTION:				5,886.66	
ASPHALT SYSTEMS INC.					
28663	CCC - GSB 88 FLUSH	08/24/2015	10-79-269 MAINTENANCE-CHIP SEALING	87,450.30	
Total ASPHALT SYSTEMS INC.:				87,450.30	
AWI - AMERICAN WIRELESS INC					
SEP 2015	10-40620 - INTERNET SEPT 2015	09/01/2015	10-73-270 UTILITIES-FIRE	69.95	
Total AWI - AMERICAN WIRELESS INC:				69.95	
BAKER & TAYLOR					
4011315872	415754 L102673 4-BOOKS	08/11/2015	10-87-481 BOOKS-GENERAL COLLECTION	4.79	
4011315872	415754 L102673 4-BOOKS	08/11/2015	10-87-482 BOOKS-YOUNG ADULT	30.49	
4011315872	415754 L102673 4-BOOKS	08/11/2015	10-87-483 BOOKS-CHILDREN	164.27	
4011320412	415754 L102673 4-BOOKS	08/17/2015	10-87-482 BOOKS-YOUNG ADULT	29.74	
4011320412	415754 L102673 4-BOOKS	08/17/2015	10-87-483 BOOKS-CHILDREN	62.96	
4011320412	415754 L102673 4-BOOKS	08/17/2015	10-87-481 BOOKS-GENERAL COLLECTION	210.10	
Total BAKER & TAYLOR:				502.35	
BARNEY BROS. ELECT. INC.					
7360	CCC - WWTP WATER HEATER ELECT	08/20/2015	53-56-252 EQUIPMENT MAINTENANCE	1,149.91	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Total BARNEY BROS. ELECT. INC.:				1,149.91	
BEST WESTERN COTTONTREE INN					
D.ADAMS #336-A	CCPD-D.ADAMS #336-A	08/17/2015	10-70-231 TRAVEL & TRAINING-ADMIN	312.15	
J.LUDLOW #227-A	CCPD-J.LUDLOW #227A	08/17/2015	10-70-233 TRAVEL & TRAINING-PATROL	201.34	
J.SMITH #208-A	CCPD-J.SMITH #208A	08/13/2015	10-70-233 TRAVEL & TRAINING-PATROL	104.05	
Total BEST WESTERN COTTONTREE INN :				617.54	
BETTRIDGE DISTRIBUTING, KEN					
0197534	00844-FUEL & OIL	08/18/2015	51-40-251 GAS & OIL	793.53	
Total BETTRIDGE DISTRIBUTING, KEN:				793.53	
BRUCE'S WATER TREATMENT					
7148	CCPD - 32,000 WATER SOFTNER	08/31/2015	10-73-262 BUILDING & GROUND MAINTENANCE	800.00	
Total BRUCE'S WATER TREATMENT:				800.00	
CALUMET					
767916	122702 - LMCRS-2H CHIP OIL	07/21/2015	10-79-269 MAINTENANCE-CHIP SEALING	16,035.13	
767917	122702 - LMCRS-2H CHIP OIL	07/21/2015	10-79-269 MAINTENANCE-CHIP SEALING	14,673.38	
780861	122702 - CSS-1H FLUSH	07/12/2015	10-79-269 MAINTENANCE-CHIP SEALING	18,556.80	
785456	122702 - LMCRS-2H CHIP OIL	08/03/2015	10-79-269 MAINTENANCE-CHIP SEALING	15,645.46	
785459	122702 - LMCRS-2H CHIP OIL	08/03/2015	10-79-269 MAINTENANCE-CHIP SEALING	15,766.97	
785472	122702 - LMCRS-2H CHIP OIL	08/04/2015	10-79-269 MAINTENANCE-CHIP SEALING	15,691.55	
785473	122702 - LMCRS-2H CHIP OIL	08/04/2015	10-79-269 MAINTENANCE-CHIP SEALING	16,705.53	
785478	122702 - LMCRS-2H CHIP OIL	08/05/2015	10-79-269 MAINTENANCE-CHIP SEALING	15,507.19	
785480	122702 - LMCRS-2H CHIP OIL	08/05/2015	10-79-269 MAINTENANCE-CHIP SEALING	16,780.95	
785481	122702 - LMCRS-2H CHIP OIL	08/05/2015	10-79-269 MAINTENANCE-CHIP SEALING	16,265.58	
790162	122702 - FLUSH OIL CSS-1H	08/11/2015	10-79-269 MAINTENANCE-CHIP SEALING	17,083.20	
793084	122702 - CSS-1H FLUSH	08/17/2015	10-79-269 MAINTENANCE-CHIP SEALING	16,982.40	
795112	122702 - LMCRS-2H CHIP OIL	08/18/2015	10-79-269 MAINTENANCE-CHIP SEALING	17,489.06	
795126	122702 - CSS-1H FLUSH	08/19/2015	10-79-269 MAINTENANCE-CHIP SEALING	11,606.40	
Total CALUMET:				224,789.60	
CARROT-TOP INDUSTRIES					
201470	CCC - US FLAGS, UTAH ST FLAG	07/30/2015	10-42-262 BUILDING & GROUND MAINTENANCE	550.76	
Total CARROT-TOP INDUSTRIES:				550.76	
CEDAR ICE, INC.					
26076	BLOCKS OF ICE FOR CCGC	05/04/2015	28-40-262 BUILDING & GROUND MAINTENANCE	147.75	
26142	BLOCKS OF ICE FOR CCGC	06/03/2015	28-40-262 BUILDING & GROUND MAINTENANCE	189.75	
26495	BLOCKS OF ICE FOR CCGC	07/27/2015	28-40-262 BUILDING & GROUND MAINTENANCE	162.15	
Total CEDAR ICE, INC.:				499.65	
CEM AQUATICS					
112254	CED02 - BULK SODIUM HYPOCHLORI	08/19/2015	20-40-254 CHEMICALS	3,648.00	
Total CEM AQUATICS:				3,648.00	
CENGAGE LEARNING/Gale					
55755809	170454 - LBRY BOOKS	08/19/2015	10-87-481 BOOKS-GENERAL COLLECTION	80.96	
55756174	170454 - LBRY BOOKS	08/19/2015	10-87-481 BOOKS-GENERAL COLLECTION	103.16	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
55773657	170454 - LBRY BOOKS	08/20/2015	10-87-481 BOOKS-GENERAL COLLECTION	58.38	
55773703	170454 - LBRY BOOKS	08/20/2015	10-87-481 BOOKS-GENERAL COLLECTION	38.92	
Total CENGAGE LEARNING/Gale:				281.42	
CLAY BULLOCH CONSTRUCTION					
1185	CCC - CLEAN SCREEN CH LAKE	08/14/2015	51-40-257 MAINTENANCE-LAKE AT THE HILLS	350.00	
Total CLAY BULLOCH CONSTRUCTION:				350.00	
CODALE ELECTRIC SUPPLY					
S5392035.001	CCC - LIGHTING FFA BLDG	08/19/2015	24-40-262 BUILDING & GROUND MAINTENANCE	1,415.43	
S5458287.001	CCFD - LIGHTING ENERGY EFFICIEN	08/07/2015	10-73-740 CAP OUTLAY-EQUIPMENT	37.28	
S5458287.002	CCFD - LIGHTING ENERGY EFFICIEN	08/14/2015	10-73-740 CAP OUTLAY-EQUIPMENT	12.66	
S5466002.001	CCFD - LIGHTING ENERGY EFFICIEN	08/21/2015	10-73-740 CAP OUTLAY-EQUIPMENT	122.40	
Total CODALE ELECTRIC SUPPLY:				1,587.77	
COMMERCIAL TIRE					
41956	CCC - P225/60R18 TIRE	08/19/2015	10-78-930 INVENTORY	491.16	
Total COMMERCIAL TIRE:				491.16	
CUES					
440267	84720000-TRANSPORT S&H	08/26/2015	52-55-252 EQUIPMENT MAINTENANCE	22.40	
Total CUES:				22.40	
CUMMINS INTERMOUNTAIN, INC.					
950-34166	53344 - CUMMINS INSIGHT SUBS	08/20/2015	10-78-210 SUBSCRIPTIONS & MEMBERSHIPS	650.00	
Total CUMMINS INTERMOUNTAIN, INC.:				650.00	
D & D ELECTRIC					
1999	CCGC - ELECTRIC WRK AT GC	06/09/2015	28-40-263 IRRIGATION SYSTEM MAINTENANCE	463.48	
Total D & D ELECTRIC:				463.48	
DANVILLE SERVICES OF UTAH, LLC					
6700	CCC - LAWN CARE	08/05/2015	10-42-262 BUILDING & GROUND MAINTENANCE	36.00	
6706	CC AIRPORT - LAWN CARE	08/06/2015	24-40-262 BUILDING & GROUND MAINTENANCE	48.00	
6707	CC AIRPORT - LAWN CARE	08/06/2015	24-40-262 BUILDING & GROUND MAINTENANCE	24.00	
Total DANVILLE SERVICES OF UTAH, LLC:				108.00	
DAVIS HEATING & A/C SERVICE					
38041	CC AQUATIC - HEATER WORK	08/21/2015	20-40-262 BUILDING & GROUND MAINTENANCE	468.00	
38042	CCC - HVAC QP#7	08/21/2015	51-40-262 MAINTENANCE-WELL HOUSES	3,200.00	
Total DAVIS HEATING & A/C SERVICE:				3,668.00	
DIV OF OCCUPATIONAL & PROF LIC					
JUL 2015	BLDG SRCHG REPORT - 2ND QRT	07/01/2015	10-75-612 BUILDING PERMIT SURCHARGE	952.76	
Total DIV OF OCCUPATIONAL & PROF LIC:				952.76	
DIVISION OF WATER QUALITY					
670000000000165	UPDES MUNICIPAL DISC PERMIT FEE	08/19/2015	53-56-310 PROF & TECH SERVICES	5,000.00	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Total DIVISION OF WATER QUALITY:				5,000.00	
DOOR DOC PLUS					
316	CCPD - FIX DOOR STATION #3	08/12/2015	10-73-262 BUILDING & GROUND MAINTENANCE	56.00	
Total DOOR DOC PLUS:				56.00	
ENVIRONMENTAL PROD & ACCESSORI, LLC					
218091	CCC - HOSE WE BROKE/VAC TURCK	05/29/2015	10-79-252 EQUIPMENT MAINTENANCE	296.00	
Total ENVIRONMENTAL PROD & ACCESSORI, LLC:				296.00	
FINDAWAY WORLD					
162716	LBRY BOOKS	08/26/2015	10-87-481 BOOKS-GENERAL COLLECTION	363.69	
Total FINDAWAY WORLD:				363.69	
FIREWORKS WEST INTERNATIONAL					
JULY 4, 2016	CCC - FIRE WORKS FOR FUTURE YE	07/04/2015	10-53-680 FIREWORKS	16,500.00	
Total FIREWORKS WEST INTERNATIONAL:				16,500.00	
FISHER SCIENTIFIC					
6332802	572031-001-OPTICAL DO METER	07/20/2015	53-56-312 TESTING	1,415.01	
Total FISHER SCIENTIFIC:				1,415.01	
GALL'S, INC.					
003913521	3618471 - POLLOCK,NOWLAND	08/12/2015	10-76-620 UNIFORM PURCHASE	123.25	
003913521	3618471 - POLLOCK,NOWLAND	08/12/2015	10-70-620 UNIFORM PURCHASE	349.68	
003949985	3618471 - UNIFORMS	08/20/2015	10-70-620 UNIFORM PURCHASE	40.01	
003954155	3618471 - UNIFORMS	08/21/2015	10-70-620 UNIFORM PURCHASE	537.00	
Total GALL'S, INC.:				1,049.94	
GDA ENGINEERS					
00001	141314 CC FAA MASTER PLAN	08/14/2015	43-40-310 PROF & TECH SERVICES	16,317.72	
Total GDA ENGINEERS:				16,317.72	
H & E EQUIPMENT SERVICES					
92278558	1030149-REPAIR SKID LOADER	08/07/2015	53-56-252 EQUIPMENT MAINTENANCE	253.18	
Total H & E EQUIPMENT SERVICES:				253.18	
HEALTH EQUITY-HSA					
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-41-132 EMPLOYEE INSURANCE	23.60	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-70-132 EMPLOYEE INSURANCE	297.47	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-77-132 EMPLOYEE INSURANCE	5.90	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-42-132 EMPLOYEE INSURANCE	.74	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-73-132 EMPLOYEE INSURANCE	32.45	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-78-132 EMPLOYEE INSURANCE	17.70	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-84-132 EMPLOYEE INSURANCE	5.90	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-60-132 EMPLOYEE INSURANCE	5.90	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-76-132 EMPLOYEE INSURANCE	2.95	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-81-132 EMPLOYEE INSURANCE	21.60	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-90-132 EMPLOYEE INSURANCE	2.95	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-44-132 EMPLOYEE INSURANCE	14.75	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-75-132 EMPLOYEE INSURANCE	5.90	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-79-132 EMPLOYEE INSURANCE	29.50	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-87-132 EMPLOYEE INSURANCE	8.85	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-83-132 EMPLOYEE INSURANCE	17.70	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	10-92-132 EMPLOYEE INSURANCE	5.90	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	51-40-132 EMPLOYEE INSURANCE	36.35	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	55-40-132 EMPLOYEE INSURANCE	11.80	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	20-40-132 EMPLOYEE INSURANCE	5.16	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	52-55-132 EMPLOYEE INSURANCE	11.80	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	28-40-132 EMPLOYEE INSURANCE	100.08	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	54-40-132 EMPLOYEE INSURANCE	2.95	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	24-40-132 EMPLOYEE INSURANCE	2.95	
65U27M	36976 - 65U27M - HSA/HRA AUG 2015	09/03/2015	53-56-132 EMPLOYEE INSURANCE	17.70	
Total HEALTH EQUITY-HSA:				688.55	
HINTON BURDICK					
135365	CCC - AUDIT FEES	07/31/2015	10-41-311 PROF SERVICES-AUDITING	1,573.98	
Total HINTON BURDICK:				1,573.98	
IMAGE PRO					
77073	43 - MENTAL HEALTH FORMS	08/25/2015	10-70-242 PRINTING	28.24	
Total IMAGE PRO:				28.24	
INFOWEST					
1643733	14952 - INTERNET	09/01/2015	53-56-280 TELEPHONE	72.70	
1645395	33511 - INTERNET	09/01/2015	24-40-270 UTILITIES-AIRPORT	50.95	
1645764	34768 - INTERNET	09/01/2015	10-41-281 INTERNET	412.50	
1645797	34861 - INTERNET PW	09/01/2015	61-40-270 UTILITIES-PUBLIC WORKS FACILIT	90.00	
1646035	INTERNET SERVICES	09/01/2015	20-40-280 TELEPHONE	54.95	
1647915	39617 - INTERNET SERV PARKS	09/01/2015	10-83-280 TELEPHONE	39.95	
1647916	39618 - INTERNET ARENA	09/01/2015	10-90-280 TELEPHONE	39.95	
Total INFOWEST:				761.00	
INTERMOUNTAIN FARMERS					
1005802523	730181 - PARK FERTILIZER	08/05/2015	10-83-480 SPECIAL DEPARTMENT SUPPLIES	184.42	
Total INTERMOUNTAIN FARMERS:				184.42	
INTERMOUNTAIN GIS TECHNOLOGIES					
AUG 2015	CCC - 7 HRS ROOFTOPS	08/28/2015	10-81-310 PROF & TECH SERVICES	280.00	
Total INTERMOUNTAIN GIS TECHNOLOGIES:				280.00	
J & T PETERSON, INC.					
15803	CCC - CHIP & FOG APPLICATION	08/29/2015	10-79-269 MAINTENANCE-CHIP SEALING	9,885.00	
Total J & T PETERSON, INC.:				9,885.00	
JACK'S TIRE & OIL					
352552-15	CEDC1G - TIRES	08/19/2015	10-78-930 INVENTORY	206.14	
354116-15	CEDC1G - TIRES	08/12/2015	10-78-930 INVENTORY	712.62	
35582015	CEDC1G - TIRES	08/14/2015	10-78-930 INVENTORY	801.92	
357094-15	CEDC1G - TIRES	08/19/2015	10-78-930 INVENTORY	801.92	

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357096-15	CEDC1G - TIRES	08/19/2015	10-78-930 INVENTORY	764.88	
357100-15	CEDC1G - TIRES	08/19/2015	10-78-930 INVENTORY	618.42	
357101-15	CEDC1G - TIRES	08/19/2015	10-78-930 INVENTORY	(712.62)	
358827-15	CEDC1G - TIRES	08/24/2015	10-78-930 INVENTORY	875.10	
Total JACK'S TIRE & OIL:				2,464.54	
JENKINS OIL COMPANY					
0467585	00204 - OIL	08/13/2015	10-78-930 INVENTORY	670.73	
0467709	00204- FUEL	08/13/2015	10-79-251 GAS & OIL	1,155.00	
0467727	00204 - FUEL	08/26/2015	10-79-251 GAS & OIL	1,210.01	
Total JENKINS OIL COMPANY:				3,035.74	
JOHN ORTON EXCAVATING					
8086	CCC - SEWER LINE REPAIRS	08/02/2015	52-55-290 SEWER LINE MAINTENANCE	31,059.00	
Total JOHN ORTON EXCAVATING:				31,059.00	
JVIATION, INC					
1	ENGINEER-AIP-30 #3-49-00005-30 SR	08/20/2015	43-40-740 CAP OUTLAY-EQUIPMENT	17,023.45	
Total JVIATION, INC:				17,023.45	
LEGACY EQUIPMENT					
70523	1540 - HOSE REAL REPAIR PARTS	08/15/2015	52-55-252 EQUIPMENT MAINTENANCE	178.32	
Total LEGACY EQUIPMENT:				178.32	
LEXISNEXIS					
1507117921	119TRN-ONLINE & RELATED CHARGE	07/31/2015	10-44-210 SUBSCRIPTIONS & MEMBERSHIPS	250.00	
Total LEXISNEXIS:				250.00	
MELLING, RUTH					
WATER IRRIGATIO	MELLING WATER IRRIGATION SHARE	09/01/2015	51-40-712 CAP OUTLAY-WATER RIGHTS	12,000.00	
Total MELLING, RUTH:				12,000.00	
METLIFE - GROUP BENEFITS					
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-44-132 EMPLOYEE INSURANCE	52.04	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-75-132 EMPLOYEE INSURANCE	20.82	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-79-132 EMPLOYEE INSURANCE	92.58	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-87-132 EMPLOYEE INSURANCE	30.12	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	24-40-132 EMPLOYEE INSURANCE	10.41	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	53-56-132 EMPLOYEE INSURANCE	69.62	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-80-132 EMPLOYEE INSURANCE	30.12	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-76-132 EMPLOYEE INSURANCE	20.82	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-81-132 EMPLOYEE INSURANCE	62.46	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-90-132 EMPLOYEE INSURANCE	7.16	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	28-40-132 EMPLOYEE INSURANCE	36.99	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	54-40-132 EMPLOYEE INSURANCE	9.30	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-42-132 EMPLOYEE INSURANCE	2.33	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-73-132 EMPLOYEE INSURANCE	114.51	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-78-132 EMPLOYEE INSURANCE	62.46	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-84-132 EMPLOYEE INSURANCE	20.82	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	20-40-132 EMPLOYEE INSURANCE	17.39	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	52-55-132 EMPLOYEE INSURANCE	41.64	

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SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-41-132 EMPLOYEE INSURANCE	78.84	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-70-132 EMPLOYEE INSURANCE	414.18	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-77-132 EMPLOYEE INSURANCE	20.82	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-83-132 EMPLOYEE INSURANCE	72.87	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	10-92-132 EMPLOYEE INSURANCE	10.41	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	51-40-132 EMPLOYEE INSURANCE	112.29	
SEP 2015	KM05917833 0001 - AUG 2015 LI	09/01/2015	55-40-132 EMPLOYEE INSURANCE	31.23	
Total METLIFE - GROUP BENEFITS:				1,442.23	
MICROMARKETING LLC ATTN: AR					
585809	15980 - LBRY BOOKS	08/12/2015	10-87-482 BOOKS-YOUNG ADULT	23.00	
Total MICROMARKETING LLC ATTN: AR:				23.00	
MOUNTAIN WEST COMPUTERS					
46854	CCPD - COMPUTER SUPPLIES	08/24/2015	10-70-246 COMPUTER SUPPLIES	39.00	
46877	CCPD - COMPUTER SUPPLIES	08/25/2015	10-70-246 COMPUTER SUPPLIES	59.00	
46956	CCPD - COMPUTER SUPPLIES	08/31/2015	10-70-246 COMPUTER SUPPLIES	135.00	
Total MOUNTAIN WEST COMPUTERS:				233.00	
NUCO2					
46254072	446694 - BULK CO2	09/01/2015	20-40-254 CHEMICALS	120.00	
46312079	446694 - BULK CO2	08/17/2015	20-40-254 CHEMICALS	257.55	
46336766	446694 - BULK CO2	08/24/2015	20-40-254 CHEMICALS	274.11	
46369730	446694 - BULK CO2	08/28/2015	20-40-254 CHEMICALS	270.87	
Total NUCO2:				922.53	
PENGUIN RANDOM HOUSE LLC					
1084544635	9032490000 - BOOKS	08/14/2015	10-87-481 BOOKS-GENERAL COLLECTION	21.00	
Total PENGUIN RANDOM HOUSE LLC:				21.00	
PETERSON PLUMBING					
5185654	3191 - EJIW EJ4M'S HYDRANT	08/22/2015	51-40-255 WATER SYSTEM MAINTENANCE	1,563.80	
Total PETERSON PLUMBING:				1,563.80	
POLL SOUND					
47881	CC CROSS HOLLOW - SOUND SYSTE	08/18/2015	10-90-970 PRIVATE GRANTS	4,000.00	
Total POLL SOUND:				4,000.00	
PRECISION CONCRETE CUTTING					
15206-1	CCC-RIDGE PARK	08/20/2015	10-83-262 BUILDING & GROUND MAINTENANCE	938.45	
15206-2	CCC-PLAYGROUND BRDR, LANDSCA	08/20/2015	10-83-790 CAP OUTLAY-RAP TAX FUNDS	298.52	
15206-3	CCC-PLAYGROUND BRDR, LANDSCA	08/20/2015	10-83-790 CAP OUTLAY-RAP TAX FUNDS	2,077.62	
Total PRECISION CONCRETE CUTTING:				3,314.59	
PRECISION POLYMER CORPORATION					
2015-1036	CCWWTP-POLYMER	08/18/2015	53-56-254 CHEMICALS	8,258.37	
Total PRECISION POLYMER CORPORATION:				8,258.37	

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PUBLIC EMP HEALTH PROGRAM					
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-60-132 EMPLOYEE INSURANCE	1,407.26	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-76-132 EMPLOYEE INSURANCE	750.91	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-81-132 EMPLOYEE INSURANCE	5,608.18	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-90-132 EMPLOYEE INSURANCE	750.91	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	28-40-132 EMPLOYEE INSURANCE	3,830.68	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	54-40-132 EMPLOYEE INSURANCE	380.67	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-41-132 EMPLOYEE INSURANCE	5,077.68	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-70-132 EMPLOYEE INSURANCE	36,612.00	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-77-132 EMPLOYEE INSURANCE	1,425.06	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-83-132 EMPLOYEE INSURANCE	5,608.18	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-92-132 EMPLOYEE INSURANCE	1,026.59	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	51-40-132 EMPLOYEE INSURANCE	9,173.61	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	55-40-132 EMPLOYEE INSURANCE	2,528.41	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-44-132 EMPLOYEE INSURANCE	4,211.35	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-75-132 EMPLOYEE INSURANCE	2,053.18	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-79-132 EMPLOYEE INSURANCE	8,042.03	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-87-132 EMPLOYEE INSURANCE	1,787.93	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	24-40-132 EMPLOYEE INSURANCE	1,026.59	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	53-56-132 EMPLOYEE INSURANCE	4,581.59	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-42-132 EMPLOYEE INSURANCE	95.17	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-73-132 EMPLOYEE INSURANCE	11,016.81	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-78-132 EMPLOYEE INSURANCE	5,883.86	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	10-84-132 EMPLOYEE INSURANCE	2,053.18	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	20-40-132 EMPLOYEE INSURANCE	1,312.09	
0121580069	774 - CCC - PEHP - AUG 2015	08/01/2015	52-55-132 EMPLOYEE INSURANCE	4,106.36	
Total PUBLIC EMP HEALTH PROGRAM:				120,350.28	
QUESTAR GAS					
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	10-76-270 UTILITIES-INSPECTION	22.60	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	20-40-270 UTILITIES-AQUATIC CENTER	6,913.62	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	10-87-270 UTILITIES-LIBRARY	245.69	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	22-40-270 UTILITIES-CATS	37.68	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	53-56-270 UTILITIES-SEWER PLANT	1,714.06	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	10-73-270 UTILITIES-FIRE	105.12	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	10-92-270 UTILITIES-HERITAGE CENTER	61.90	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	28-40-270 UTILITIES	38.71	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	10-42-270 UTILITIES	357.25	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	10-90-270 UTILITIES-CROSS HOLLOWS EVENTS	45.69	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	24-40-270 UTILITIES-AIRPORT	42.07	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	61-40-270 UTILITIES-PUBLIC WORKS FACILIT	46.99	
AUG 2015	3511260000-NATURAL GAS AUG 2015	08/15/2015	52-55-270 UTILITIES-SEWER COLLECTION	21.07	
Total QUESTAR GAS:				9,652.45	
QUICK CUT INC.					
051063	CICE50 - CUT DRYING BED WALL	06/16/2015	53-56-252 EQUIPMENT MAINTENANCE	500.00	
Total QUICK CUT INC.:				500.00	
R-57 ELECTRIC					
1268	CCC - REPLACE OUTLETS/MAIN ST	08/10/2015	10-53-671 MAIN STREET DECORATION SUPPORT	421.88	
1271	ELECTRICAL WORK	08/17/2015	20-40-262 BUILDING & GROUND MAINTENANCE	120.00	
1272	ELECTRICAL WORK PARKS	08/18/2015	10-83-262 BUILDING & GROUND MAINTENANCE	120.00	
1273	CCC - ELECTRICAL WORK	08/20/2015	51-40-255 WATER SYSTEM MAINTENANCE	65.00	
1274	CCC - ELECTRICAL WORK	08/24/2015	51-40-255 WATER SYSTEM MAINTENANCE	610.90	

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Total R-57 ELECTRIC:				1,337.78	
RECORDED BOOKS, LLC					
75189608	7031936 - AUDIO	08/17/2015	10-87-481 BOOKS-GENERAL COLLECTION	175.48	
75192841	7031936 - AUDIO	08/17/2015	10-87-481 BOOKS-GENERAL COLLECTION	56.90	
75194624	1501705 - AUDIO	08/19/2015	10-87-482 BOOKS-YOUNG ADULT	39.99	
Total RECORDED BOOKS, LLC:				272.37	
RMT EQUIPMENT					
T15276	15020 - PARTS SXS	06/25/2015	51-40-252 EQUIPMENT MAINTENANCE	250.34	
Total RMT EQUIPMENT:				250.34	
ROCKY RIDGE ROCK, INC.					
7828	ROCK/VARIOUS PROJ - PARKS	08/25/2015	10-83-480 SPECIAL DEPARTMENT SUPPLIES	607.50	
Total ROCKY RIDGE ROCK, INC.:				607.50	
ROCKY RIDGE ROLL-OFFS, INC.					
8940	DUMP FEE PARKS	08/14/2015	10-83-262 BUILDING & GROUND MAINTENANCE	200.00	
Total ROCKY RIDGE ROLL-OFFS, INC.:				200.00	
SADDLEBACK LIGHTING, INC.					
26172	CC HERITAGE CTR- REPLACE LAMPS	08/07/2015	10-92-262 BUILDING & GROUND MAINTENANCE	692.40	
Total SADDLEBACK LIGHTING, INC.:				692.40	
SAFETY SUPPLY & SIGN CO., INC.					
150232	UT1492- CHIP SEAL MARKER	08/18/2015	10-78-930 INVENTORY	1,026.24	
Total SAFETY SUPPLY & SIGN CO., INC.:				1,026.24	
SCHLINDLER ELEVATOR CORPORATION					
9170044256	702303 - ELEVATOR MAINT	08/31/2015	24-40-262 BUILDING & GROUND MAINTENANCE	90.00	
9170044256	702303 - ELEVATOR MAINT	08/31/2015	10-92-262 BUILDING & GROUND MAINTENANCE	270.00	
9170044256	702303 - ELEVATOR MAINT	08/31/2015	10-42-262 BUILDING & GROUND MAINTENANCE	90.00	
9170044256	702303 - ELEVATOR MAINT	08/31/2015	20-40-262 BUILDING & GROUND MAINTENANCE	90.00	
9170044256	702303 - ELEVATOR MAINT	08/31/2015	56-41-262 BUILDING & GROUND MAINTENANCE	180.00	
Total SCHLINDLER ELEVATOR CORPORATION:				720.00	
SCHMIDT CONSTRUCTION					
10651	WWTP ASPHALT REPAIRS-FIRE TRU	08/28/2015	53-56-731 CAP OUTLAY-DRYING BEDS	43,821.87	
10651	WWTP ASPHALT REPAIRS-FIRE TRU	08/28/2015	53-56-730 CAP OUTLAY-IMPROVEMENTS	5,880.23	
Total SCHMIDT CONSTRUCTION:				49,702.10	
SCHOLZEN PRODUCTS COMPANY					
6036797-00	100592-MISC PARTS & SUPPLIES	08/31/2015	51-40-255 WATER SYSTEM MAINTENANCE	71.26	
6065358-00	100592-MISC PARTS & SUPPLIES	08/13/2015	51-40-255 WATER SYSTEM MAINTENANCE	482.70	
6067716-00	100592- STEEL	08/25/2015	10-78-930 INVENTORY	43.86	
6067724-00	100592-WASP SPRAY	08/24/2015	10-78-930 INVENTORY	46.52	
6068257-00	100592-MISC PARTS & SUPPLIES	08/27/2015	51-40-255 WATER SYSTEM MAINTENANCE	491.46	
6068822-00	100592-MISC PARTS & SUPPLIES	09/01/2015	51-40-255 WATER SYSTEM MAINTENANCE	360.37	
6069086-00	100592-GLOVES	08/31/2015	10-78-930 INVENTORY	183.96	

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HR 09004443	100592-CYLINDER RENTAL	08/15/2015	51-40-255 WATER SYSTEM MAINTENANCE	96.00	
HR 1002871	100592-CHLORINE	08/11/2015	51-40-255 WATER SYSTEM MAINTENANCE	431.34	
HR 1002958	100592-CHLORINE	08/19/2015	51-40-255 WATER SYSTEM MAINTENANCE	647.01	
Total SCHOLZEN PRODUCTS COMPANY:				2,854.48	
SKAGGS PUBLIC SAFETY EQUIPMENT					
2538058 RI	103035- UNIFORM SHIRTS	08/28/2015	10-70-620 UNIFORM PURCHASE	207.98	
Total SKAGGS PUBLIC SAFETY EQUIPMENT:				207.98	
SOUTHWEST PLUMBING SUPPLY					
S2507403.001	738890 - HUB COUPLING	08/14/2015	53-56-252 EQUIPMENT MAINTENANCE	27.64	
Total SOUTHWEST PLUMBING SUPPLY:				27.64	
STAKER PARSON COMPANIES					
3850692	260116- ROAD CHIPS	08/06/2015	10-79-269 MAINTENANCE-CHIP SEALING	7,560.14	
3851684	260116- ROAD CHIPS	08/05/2015	10-79-269 MAINTENANCE-CHIP SEALING	6,738.48	
3851763	260116- ROAD CHIPS	08/06/2015	10-79-269 MAINTENANCE-CHIP SEALING	9,729.30	
3852412	260116-ASPHALT, SLURRY, ROAD BA	08/04/2015	51-40-255 WATER SYSTEM MAINTENANCE	540.00	
3852451	260116-ASPHALT, SLURRY, ROAD BA	08/05/2015	51-40-255 WATER SYSTEM MAINTENANCE	432.00	
3852595	260116-ASPHALT, SLURRY, ROAD BA	08/06/2015	51-40-255 WATER SYSTEM MAINTENANCE	486.00	
3856591	260116-ASPHALT, SLURRY, ROAD BA	08/11/2015	51-40-255 WATER SYSTEM MAINTENANCE	1,260.00	
3857723	260116-ASPHALT, SLURRY, ROAD BA	08/12/2015	51-40-255 WATER SYSTEM MAINTENANCE	270.00	
3859996	260116-ASPHALT, SLURRY, ROAD BA	08/13/2015	51-40-255 WATER SYSTEM MAINTENANCE	378.00	
3861050	260116-ASPHALT, SLURRY, ROAD BA	08/13/2015	51-40-255 WATER SYSTEM MAINTENANCE	295.59	
3862416	260116-ASPHALT, SLURRY, ROAD BA	08/17/2015	51-40-255 WATER SYSTEM MAINTENANCE	432.00	
3864300	260116- ROAD CHIPS	08/19/2015	10-79-269 MAINTENANCE-CHIP SEALING	4,645.48	
3864326	260116-ASPHALT, SLURRY, ROAD BA	08/19/2015	51-40-255 WATER SYSTEM MAINTENANCE	142.19	
3865898	260116-ASPHALT, SLURRY, ROAD BA	08/19/2015	51-40-255 WATER SYSTEM MAINTENANCE	486.00	
3869534	260116-ASPHALT, SLURRY, ROAD BA	08/25/2015	51-40-255 WATER SYSTEM MAINTENANCE	181.13	
3869535	260116- ASPHALT	08/25/2015	10-79-263 MAINTENANCE-STREETS	300.31	
3869536	260116-ASPHALT	08/25/2015	10-79-263 MAINTENANCE-STREETS	486.16	
3872067	260116-ASPHALT, SLURRY, ROAD BA	08/25/2015	51-40-255 WATER SYSTEM MAINTENANCE	513.00	
3872074	260116-ASPHALT, SLURRY, ROAD BA	08/25/2015	51-40-255 WATER SYSTEM MAINTENANCE	270.00	
3872108	260116-ASPHALT, SLURRY, ROAD BA	08/26/2015	51-40-255 WATER SYSTEM MAINTENANCE	864.00	
3872113	260116-ASPHALT, SLURRY, ROAD BA	08/26/2015	51-40-255 WATER SYSTEM MAINTENANCE	486.00	
3872360	260116-ASPHALT, SLURRY, ROAD BA	08/27/2015	51-40-255 WATER SYSTEM MAINTENANCE	192.34	
3874068	260116-ASPHALT, SLURRY, ROAD BA	08/27/2015	51-40-255 WATER SYSTEM MAINTENANCE	630.00	
83115	260116-ASPHALT, SLURRY, ROAD BA	08/31/2015	51-40-255 WATER SYSTEM MAINTENANCE	246.03	
Total STAKER PARSON COMPANIES:				37,564.15	
STAR SIGN & BANNER					
ESTIMATE 4829	CROSS HOLLOW WELCOME SIGN	09/01/2015	10-90-700 CAP OUTLAY-NONCAPITAL ASSETS	2,705.03	
Total STAR SIGN & BANNER:				2,705.03	
STREAM TELECOM					
4812	CCC - ANNUAL MAIN FOR PHONE SY	08/21/2015	10-41-252 EQUIPMENT MAINTENANCE	4,020.00	
Total STREAM TELECOM:				4,020.00	
SUU ACCOUNTS RECEIVABLE					
S0030590	T00007885 - LABORATORY SERVICES	07/28/2015	53-56-312 TESTING	201.00	
S0030627	T00007885 - LABORATORY SERVICES	07/31/2015	53-56-312 TESTING	1,072.00	
S0030746	T00000699 - WATER LAB TESTING	08/12/2015	51-40-255 WATER SYSTEM MAINTENANCE	1,273.00	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
S0030826	T00007885 - LABORATORY SERVICES	08/27/2015	53-56-312 TESTING	651.00	
Total SUU ACCOUNTS RECEIVABLE:				3,197.00	
SYSCO LAS VEGAS INC.					
609565412	1000046365 - CONCESSIONS	08/18/2015	20-40-482 MERCHANDISE-CONCESSIONS	1,253.52	
609751716	1000046365 - CONCESSIONS	09/01/2015	20-40-482 MERCHANDISE-CONCESSIONS	709.55	
Total SYSCO LAS VEGAS INC.:				1,963.07	
THE KEY MAKER LOCKSMITH SVC					
19427	CCC FESTIVAL HALL - LOCK REPAIR	07/23/2015	10-92-262 BUILDING & GROUND MAINTENANCE	232.50	
Total THE KEY MAKER LOCKSMITH SVC:				232.50	
THE PARTRIDGE PSYCHOLOGICAL GROUP					
1424.	CCPD - TAYLOR, ROGERS	08/24/2015	10-70-310 PROF & TECH SERVICES	700.00	
1424..	CCPD - NOWLAND, BERGSTROM	08/24/2015	10-70-310 PROF & TECH SERVICES	700.00	
Total THE PARTRIDGE PSYCHOLOGICAL GROUP:				1,400.00	
TURF EQUIPMENT CO.					
387535-00	3316 - LAWN MOWER FOR PARKS	08/12/2015	10-83-740 CAP OUTLAY-EQUIPMENT	20,410.49	
Total TURF EQUIPMENT CO.:				20,410.49	
UNIFIRST CORPORATION					
352 0365830	200015 - UNIFORMS/MAT&MOPS	08/21/2015	53-56-262 BUILDING & GROUND MAINTENANCE	30.12	
352 0365830	200015 - UNIFORMS/MAT&MOPS	08/21/2015	53-56-451 UNIFORM SERVICE	15.14	
352 0366217	627411 - FLEET UNIFORM SERVICE	08/26/2015	10-78-451 UNIFORM SERVICE	71.50	
352 0366723	627411 - FLEET UNIFORM SERVICE	09/02/2015	10-78-451 UNIFORM SERVICE	69.70	
352 0366870	200015 - UNIFORMS/MAT&MOPS	09/04/2015	53-56-262 BUILDING & GROUND MAINTENANCE	30.12	
352 0366870	200015 - UNIFORMS/MAT&MOPS	09/04/2015	53-56-451 UNIFORM SERVICE	15.14	
Total UNIFIRST CORPORATION:				231.72	
UTAH CHIEFS OF POLICE ASSO					
997	UTAH CHIEF MEMBERSHIP L.MILLETT	08/21/2015	10-70-210 SUBSCRIPTIONS & MEMBERSHIPS	100.00	
997	UTAH CHIEF MEMBERSHIP L.ADAMS	08/21/2015	10-70-210 SUBSCRIPTIONS & MEMBERSHIPS	100.00	
997	UTAH CHIEF MEMBERSHIP C.ALLISO	08/21/2015	10-70-210 SUBSCRIPTIONS & MEMBERSHIPS	500.00	
Total UTAH CHIEFS OF POLICE ASSO:				700.00	
UTAH STATE RETIREMENT BOARD					
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-42-132 EMPLOYEE INSURANCE	4.10	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-75-132 EMPLOYEE INSURANCE	103.10	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-79-132 EMPLOYEE INSURANCE	164.72	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-87-132 EMPLOYEE INSURANCE	84.25	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	24-40-132 EMPLOYEE INSURANCE	37.35	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	53-56-132 EMPLOYEE INSURANCE	140.18	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-41-132 EMPLOYEE INSURANCE	227.41	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-70-132 EMPLOYEE INSURANCE	730.49	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-78-132 EMPLOYEE INSURANCE	117.41	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-84-132 EMPLOYEE INSURANCE	32.55	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	20-40-132 EMPLOYEE INSURANCE	31.77	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	52-55-132 EMPLOYEE INSURANCE	84.77	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-60-132 EMPLOYEE INSURANCE	71.14	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-77-132 EMPLOYEE INSURANCE	35.69	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-83-132 EMPLOYEE INSURANCE	110.97	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-92-132 EMPLOYEE INSURANCE	26.94	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	51-40-132 EMPLOYEE INSURANCE	207.97	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	55-40-132 EMPLOYEE INSURANCE	48.08	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-44-132 EMPLOYEE INSURANCE	127.95	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-76-132 EMPLOYEE INSURANCE	47.33	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-81-132 EMPLOYEE INSURANCE	170.31	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	10-90-132 EMPLOYEE INSURANCE	23.65	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	28-40-132 EMPLOYEE INSURANCE	74.55	
AUG 2015	CCC 774 - AUG 2015 LTD	08/01/2015	54-40-132 EMPLOYEE INSURANCE	18.01	
Total UTAH STATE RETIREMENT BOARD:				2,720.69	
UTILITY MANAGEMENT SYSTEMS					
14955	CC - LIFT STATION REPAIR PARTS	08/13/2015	52-55-290 SEWER LINE MAINTENANCE	705.05	
Total UTILITY MANAGEMENT SYSTEMS:				705.05	
VERACITY NETWORKS					
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-70-280 TELEPHONE	38.33	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-77-280 TELEPHONE	1.23	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-83-280 TELEPHONE	.80	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-92-280 TELEPHONE	1.99	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	28-40-280 TELEPHONE	2.17	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-60-280 TELEPHONE	2.66	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-76-280 TELEPHONE	12.68	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-81-280 TELEPHONE	5.48	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-90-280 TELEPHONE	.60	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	22-40-280 TELEPHONE	.52	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	53-56-280 TELEPHONE	5.60	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-44-280 TELEPHONE	4.02	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-75-280 TELEPHONE	1.32	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-79-280 TELEPHONE	.85	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-87-280 TELEPHONE	11.48	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	22-40-280 TELEPHONE	2.13	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	52-55-280 TELEPHONE	.36	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-41-280 TELEPHONE	17.23	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-73-280 TELEPHONE	7.49	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-78-280 TELEPHONE	3.43	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	10-84-280 TELEPHONE	.79	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	20-40-280 TELEPHONE	1.86	
2631094	48511 - LONG DIST AUG 2015	08/25/2015	51-40-280 TELEPHONE	3.02	
Total VERACITY NETWORKS:				126.04	
VERIZON WIRELESS					
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-70-312 COMPUTER & TECH CONTRACTS	160.04	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-76-280 TELEPHONE	27.10	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-83-280 TELEPHONE	100.98	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	52-55-280 TELEPHONE	170.52	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-70-312 COMPUTER & TECH CONTRACTS	1,200.44	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-76-310 PROF & TECH SERVICES	80.02	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-84-280 TELEPHONE	104.40	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	53-56-280 TELEPHONE	33.66	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-70-280 TELEPHONE	134.64	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-75-280 TELEPHONE	108.26	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-79-280 TELEPHONE	212.17	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	51-40-280 TELEPHONE	279.49	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-44-280 TELEPHONE	54.13	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-70-312 COMPUTER & TECH CONTRACTS	160.10	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	10-78-280 TELEPHONE	54.13	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	24-40-280 TELEPHONE	37.15	
9750775197	571244071-00001 AUG 2015 CELLS	08/16/2015	54-40-280 TELEPHONE	33.66	
9750775198	571244071-00002 AUG 2015 CELLS	08/16/2015	76-40-210 EQUIPMENT, SUPPLIES, OPERATING	247.93	
Total VERIZON WIRELESS:				3,198.82	
WARNER TRUCK CENTER					
576556	17953 - SUPPLIES	08/07/2015	10-78-930 INVENTORY	185.24	
576947	17953 - SUPPLIES	08/10/2015	10-78-930 INVENTORY	105.12	
577040	17953-SUPPLIES	08/13/2015	10-78-930 INVENTORY	24.11	
577553	17953-SUPPLIES	08/12/2015	10-78-930 INVENTORY	327.10	
577865	17953-SUPPLIES	08/19/2015	10-78-930 INVENTORY	529.54	
578020	17953-SUPPLIES	08/14/2015	10-78-930 INVENTORY	202.87	
579007	17953-SUPPLIES	08/21/2015	10-78-930 INVENTORY	126.40	
Total WARNER TRUCK CENTER:				1,500.38	
WATER SAFETY PRODUCTS INC.					
156141	UT/CEDARCITY - SWIM DIAPERS	08/21/2015	20-40-481 MERCHANDISE	1,344.00	
Total WATER SAFETY PRODUCTS INC.:				1,344.00	
WAXIE SANITARY SUPPLY					
75470632	129252 - CLEANING SUPL PARKS	08/26/2015	10-83-261 JANITORIAL SUPPLIES	387.08	
75470635	129252 - CLEANING SUPPLIES AC	08/26/2015	20-40-261 JANITORIAL SUPPLIES	2,410.96	
75476242	129252 - CLEANING SUPPLIES AC	08/28/2015	20-40-261 JANITORIAL SUPPLIES	20.94	
Total WAXIE SANITARY SUPPLY:				2,818.98	
WHEELER MACHINERY COMPANY					
RS0000032300	015002- ROLLER RENTAL	08/06/2015	10-79-269 MAINTENANCE-CHIP SEALING	4,629.50	
RS0000033660	015002-ROLLER RENTAL	08/26/2015	10-79-263 MAINTENANCE-STREETS	3,080.00	
Total WHEELER MACHINERY COMPANY:				7,709.50	
ZEE MEDICAL					
0161523895	LIBRARY - SUPPLIES	08/27/2015	10-87-240 OFFICE SUPPLIES & EXPENSE	70.90	
0161523914	031364-MEDICAL CABINET	08/31/2015	53-56-610 SUNDRY	46.52	
0161523919	031364-MEDICAL CABINET	09/03/2015	52-55-610 SUNDRY	133.11	
Total ZEE MEDICAL:				250.53	
Grand Totals:				760,721.55	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Dated:					
Mayor:					
City Council:					
City Recorder:					
City Treasurer:					
Report Criteria:					
Detail report.					
Invoices with totals above \$0 included.					
Paid and unpaid invoices included.					

Report Criteria:

Detail report.

Invoices with totals above \$0 included.

Paid and unpaid invoices included.

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
LEWIS BUS GROUP, INC.					
46726	ADA MINIVANS FOR DIAL A RIDE	08/10/2015	22-40-741 CAP OUTLAY-VEHICLES	14,600.00	
Total LEWIS BUS GROUP, INC.:				14,600.00	
Grand Totals:				14,600.00	

Dated: _____

Mayor: _____

City Council: _____

City Recorder: _____

City Treasurer: _____

Report Criteria:

Detail report.
Invoices with totals above \$0 included.
Paid and unpaid invoices included.

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
FRED A. MORETON & COMPANY					
220486	CEDARCIT1- EKG801090700 GENERA	08/26/2015	10-60-614 EVENT RECRUITING	253.00	
221056	CEDARCIT1-WAS0000435 AUTO COM	09/04/2015	10-60-614 EVENT RECRUITING	3,210.31	
221057	CEDARCIT1-XLS009770 AUTO LIAB	09/04/2015	10-60-614 EVENT RECRUITING	1,645.40	
Total FRED A. MORETON & COMPANY:				5,108.71	
Grand Totals:				5,108.71	

Dated: _____

Mayor: _____

City Council: _____

City Recorder: _____

City Treasurer: _____